



Connecting Darwalla



DARWALLA GROUP

No. 10 - December 2016

Message from the Livestock Department



We are rapidly going through the festive season and many of our suppliers are shutting up shop for the holidays, however as a Livestock Company it is still "Business as Usual" for many of our departments. I would like to extend The Very Best Wishes to you and your families for the festive season. Thanks also to each of you for your contribution throughout the year. It has been encouraging to see the progress made in production, safety and in continuous improvement. We are starting to generate ideas on improvements and have seen some efficiencies as a result. Merry Christmas & Happy New Year, Guy.



In November, members of the Darwalla Leadership Team graduated from the **Queensland Leaders Development Program**. Queensland Leaders assists companies to achieve sustainable growth, manage succession planning and evaluate strategies for their business. Using this experience and its networks, Queensland Leaders operates a range of initiatives designed to benefit companies at different stages of growth.

New Appointments

Hatchery: Mickael Long, Sally Bokczuk. **Laidley:** JD Bolingford **Catching:** Jimmy Hakizimana, Adam Whitehead, Terry Chisholm, Tristan Dalton, Emmanuel Nisabwe, Danny Carbery, Travis Hooper, Stevie Galvin, Zack Kevin, Barry Sipiki.



Fire Brigade Site Visit

On the 29th November a unit from the Queensland Fire and Rescue visited the Mt Cotton site. They performed an on site assessment and audit on the Main Darwalla office, Hatchery and Feed Mill. They were happy with overall condition of the entire site.

University of Queensland Student Placements

Darwalla believes in building strong ties with the future leaders of industry. Over the December and January period, students currently undertaking the Bachelor of Veterinary Science (Honours) Program at The University of Queensland ('UQ') will be undertaking industry placement at Darwalla farms. In the beginning of December the first placement undertook a range of training and tasks on one of our Broiler farms.



Mt Molar Team Building: The Mt Molar Crew organised a T20 cricket game at the Allora Cricket Ground. The game was played in very good spirit with some good batting & bowling from most of the players. The teams were mixed so there was no specific site that won but the team batting second did win the game. It was fun for all involved - Thank you to the team at Mt Molar especially Lava and Vik for organising the game.

Congratulations to Sera Schultz Gold Coast Stingrays Winner Womens gridiron

Sera Schultz who works in the Hatchery was part of the team who won the Qld South Gridiron "super bowl" on Sunday the 27th November.



Congratulations to Daniel Horn - Open Team Penning Champion

Daniel Horn, Darwalla's Transport Manager, participates in Team Penning which is an exciting, fast paced event where riders can showcase their horsemanship and skills. Daniel and his team won the SEQ Gympie Horse and Rodeo Association 2017 series.



"At Darwalla we grow quality chickens, our business, our customers business and above all else we grow our people"



👍 Darwalla Staff Christmas Party 2016



On Saturday, 10th December, The Darwalla Group had their staff Christmas Party at the Redland Bay Golf Club. It was well attended with over 100 staff and their partners from most areas of the company. The annual Darwalla "Putting Challenge" was again marshalled by Clayton Veitch. There were over 25 challengers, however the final play off was between members of the Livestock Team; Luke and Rudi, with Rudi narrowly defeating Luke to take the prize pool.



The main festivities commenced at 7:00 pm with Loretta acting as the MC. Before dinner, Albert Benfer and David Greaves both thanked all staff for their hard work and effort in 2016, and the exciting times ahead with the development of various projects scheduled through 2017.

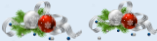


Christmas at the Breeder



On the 17th December, the Breeder Managers celebrated Christmas with a game of bare foot bowls at the Allora sporting club; unfortunately it was rained out so they didn't finish any games but it was fun.

The Laidley Rearing team celebrated their team Christmas with a dinner at Fitzys at Loganholme. The Hendon Breeder Production team celebrated their Christmas at the Nobby Pub, Victoria Hill, Killarney and Mt Molar celebrated on site with a Christmas lunch.



Continuous Improvement Program



We continue our training on Competitive Systems & Practices and Leadership & Management. There are currently 23 employees involved in the program, with the aim of increasing the number to 40. For the implementation of competitive systems and practices using LEAN methodologies throughout Darwalla, it is required the active participation of all employees. For that reason, training related to continuous improvements will be customised at all levels.

The Senior Management team already commenced a customised program to support the implementation, and short toolbox talks will be developed to be rolled out at all levels within Darwalla.



👍 New Hatchery Update

The Hatchery project is progressing well and major decisions have been made in terms of the suppliers of the incubation and chick processing equipment. There has been a lot of discussion as to the layout and flow of the new building and we have completed the final design. We expect to break ground in the new year and hope to be operational in November 2017.

New PIF Record – Andrew Rhodes



Congratulation to Andrew Roads from Waterford Farm who has achieved an outstanding result in his latest broiler batch. Andrew achieved a 394 PIF, being the highest PIF achieved by a grower in the history of the Darwalla Group.

