



Connecting Darwalla



No 8. July - August 2016

From the HR & QA Manager



First of all I would like to thank you for last year's journey, full of challenges, victories, lessons learnt and changes throughout the year.

Welcome to a new financial year and the opportunity to lay some solid foundations for the years ahead. A new Hatchery, new broiler space and a power plant are just some of the projects we have embarked on for this financial year. These projects will require our full potential and commitment to ensure our company remains robust, profitable, growing & continuously improving. We will keep you posted on the progress of these projects. On a final note I would like to reiterate the high level of importance Health & Safety represents to Darwalla; Please remember to "Do it the safe way, do it the right way, do it every day" and when in doubt, please ask.

Darwalla: "Leading Feed"

Since 2007, Darwalla has been a part of the FeedSafe® program. This program is aimed at increasing the commitment of the Australian stock feed industry to quality assurance and risk mitigation in the manufacture and use of animal feeds. The Darwalla Feed Mill recently completed another successful round of FeedSafe® assessments with no non conformances. We would like to recognize and congratulate the Feed Mill Team for their work in producing top quality feed for Darwalla.



New appointments

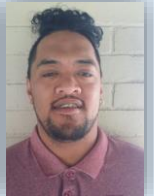
DAVID HUTCHISON - Breeder Manager : Hendon

David has been in the poultry industry since 2000. He has experience in Breeder Production, Breeder Rearing & Broilers. David's responsibility is to maintain high quality breeding stock, to produce high quality eggs for optimum hatchability for the production of day-old chickens.



JAMES SEMISI - Catching Supervisor NSW

James has been in the poultry industry since 2006. He has 10 years experience in live bird catching and transportation. James is responsible for supervising the Northern Rivers catching crew to ensure safe catching of live chickens according to all animal welfare regulations.



MATT MEHRAFSHAR - Breeder Rearing 2IC Laidley

Matt has been in the poultry industry since 2006 in Australia and overseas. He has experience working in Hatchery, Breeder and Broiler Operations. Matt's responsibility is to work with The Rearing Farm Manager to maintain high quality breeding stock.



Hatchery: Cameron Davey, Raouf Sadeghi, Ryan Hulslander, Adam Hetherington, Angela Dawson. **Feedmill:** Michael Kahui **Catching:** Polo Agostinelli, Samuel Ford, Brett Watts, Dylan Carberry. **Laidley:** Mitchell Oliver, Clint Logan, Melissa Martell. **Victoria Hill:** Elizabeth Saunders **Mt Molar:** Rajesh Velagapudi, Robert Kenman, Mohit Kalra Arora, Srinivas Chinta, Vivekh Bondili, Bhavana Reddy Rukma, Samuel Kasimalla.

Supporting our community

Darwalla is proud to support the local community. On the 26th May, we joined Australia's Biggest Morning Tea, \$440 was collected - an outstanding effort! Darwalla matched this to make a total of \$880. Many thanks to those who baked, mixed, pickled and cooked and those who generously donated their time with slicing, presenting and moving tables.



Thursday 26th May 2016



A delegation of 40 people from Qld Agricultural Merchants joined us for the Biggest Morning Tea. They then saw what happens to the grain and commodities they sell to us, following it from receipt at the weighbridge, storage on site, processing at the Feedmill and then the distribution to chickens on a broiler farm.

"At Darwalla we grow quality chickens, our business, our customers business and above all else we grow our people"



Darwalla Visits

Darwalla works closely with our customers and clients. On the 23rd May, Stephen Watters and Kendall Taylor from the Quality Assurance Department at **Golden Cockerel** visited the Darwalla Hatchery and the various Broiler Operations to get a better understanding of the integrated process at Darwalla.



Darwalla believes in building strong ties with the future leaders of industry. On the 22nd April students studying Environmental Science/Health at **Griffith University** visited the Darwalla Feed Mill to view and assess the impact of the Mill on the local area. On the 12th May, Gwynneth Brauns, Darwalla's Compliance Officer, presented a talk on Darwalla and its Environmental Impacts to students at Griffith University Environmental and Planning at the Nathan Campus.

Darwalla hosted the **Department of Natural Resources and Mines water planning** team who are reviewing the Condamine Balonne, Border Rivers and Moonie water resource plans. The tour provided the Department's senior policy advisors with an improved understanding of the surface and groundwater systems & also importantly met with entitlement holders and water users.



In June 2016, Darwalla's Breeder Operations Manager, Jonathan Millard, went to the **Aviagen Production Management School** in Huntsville, Alabama, USA. This is the only poultry school of its kind run in the world and covers a broad range of topics including: genetics, nutrition, feed mills, breeders, broilers, bio-security, ventilation, diseases and animal welfare programs. Jonathan also visited the Aviagen Research and Development facility in Albertville.



The Queensland Training Awards are the state's highest recognition of people and organisations who strive for success, best practice and innovation in training. The Darwalla Group has an outstanding track record with these awards. In 2013 Darwalla won the SE Qld "Large Employer of the Year" category and in 2014 was nominated again under the same category. In 2016 we were proud to be a regional finalist for the SE Qld region "Medium - Employer of the Year" category.



Service Awards / Recognitions

Service awards are the foundation of the Darwalla's recognition strategy. Darwalla acknowledges that each employee makes a difference and for that reason Darwalla is committed to express appreciation to all employees for their loyalty and dedication. We recently had the opportunity to recognise the following recipients:

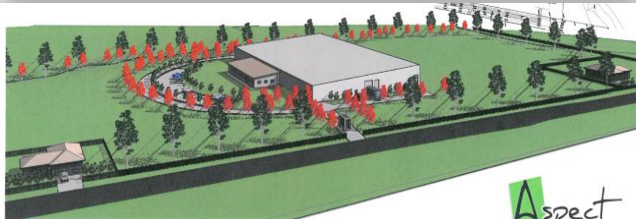
10 Years : Paul Fels

Paul joined Darwalla as part of the catching team in 2006. The catching team is responsible for the safe catching of live chickens for delivery to our customers. Paul said that it has been interesting and that he has enjoyed working for Darwalla.



10 Years : Owen Castles

Owen joined Darwalla as a Truck Driver in 2006. Owen is an integral part of transport team. He delivers feed to the broiler farms, day old chicks to the broiler farms and live birds to the processing plants.



Darwalla's new Allora hatchery will be a 5000m² purpose-built, undercover, self contained facility able to process up to 800,000 live chicks per week. Darwalla has worked closely with the local Council to ensure this operation delivers significant economic benefits to the Southern Downs region and the local Allora community.



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