



Connecting Darwalla



DARWALLA GROUP

No. 11 – February 2017

Message from the Development Department



2017 has started in a very exciting way with our first PIF of over 400. This 403 milestone is a reflection of the hard work of all areas of our business and everyone should be very proud of what has been achieved. Darwalla continues to work with a continuous improvement mind set and this is reflected in the 403 achievement.

An exciting year is ahead of us, especially with the imminent commencement of our modern hatchery. This is another step in the continuous improvement process. The ability to deliver a high quality chick from a modern hatchery will ensure that our Broiler Growers will have the best chance of beating the new 403 record. The construction of a Weighbridge at Nerang Park Poultry is another example of our commitment to our customers and an improvement in our process. Having this weighbridge installed will reduce the time from farms to our customers ensuring that the birds we supply are as good a quality as we can deliver. It is an exciting year and together we will continue to improve our performance as a group and give our customers the products they require to meet their customer's needs.

Service recognition Amanda Dalrymple - 10 years



Amanda commenced working at Darwalla as Darwalla's Receptionist in February 2007. As part of this role, Amanda was responsible for processing and collating all the incoming

information on the live birds including placements, weights and feed deliveries. In 2012, she was recognised for her extensive knowledge and understanding of the Darwalla's operations, and was promoted to the role of Trainee Livestock Planner working with the Golden Cockerel Planner. Currently she is the Assistant Livestock Planner for the Darwalla Group and her role is to liaise with growers, Broiler Service Department and Transport Department to ensure the bird supply to the processors is accurate and on time.

New Appointments: Welcome aboard to our Darwalla team! We are pleased to announce that new members have joined our company. We are looking forward to seeing them grow and develop within the organisation and hope that they find their work to be rewarding, challenging and meaningful.

SIMON FLACK – Continuous Improvement Manager



Simon brings a wealth of experience to Darwalla as he has been in business improvement roles for over 10 years with various organisations including the RAAF and Rio Tinto. Simon developed and deployed Rio Tinto's Improvement Approach across the corporate office and 6 regionally located coal mines. Simon's responsibility is to develop the Improvement Program at Darwalla and support improvement projects across the company.

Hatchery: Lisa Keresoma, Glennys Andrews, Jason Hetaraka. **Breeder Production Hendon:** Tyler Gillam. **Catching:** Donatien Nduwayo, Haydn Herbert.

Safety Awards:

The Safety Award aims to raise awareness of workplace health and safety requirements and encourage, recognise and celebrate staff who make significant contributions to improve safety performance at the Darwalla Group of Companies. The Darwalla WH&S advisory Group has recognized the contribution of Christine Schultz for her constant support and drive for the WH&S needs of the Darwalla Group and her enduring participation in the improvement of safety within the hatchery.



Congratulations to the Broiler Services Team for an excellent job in assisting Darwalla Broiler farms in successfully completing the February round of RSPCA audits. We are pleased to announce that all Darwalla Broiler farms have been recertified under the RSPCA Approved Farming Scheme. This achievement is one we are particularly proud of and further establishes Darwalla as one of the leaders in the poultry industry.

"At Darwalla we grow quality chickens, our business, our customers business and above all else we grow our people"



📣 New Weighbridge

Darwalla has purchased and installed a new weighbridge for our customers' premises. The weighbridge was installed to reduce live bird transportation time and will reduce load turn around times. The current weighbridge at Darwalla and this new Weighbridge will form a major part of Darwalla's Chain of Responsibility (CoR) programme ensuring and monitoring mass management, weight and load management.



✔ **Internal Networking:** As part of the Darwalla Passport Programme, on Monday the 30th January, members of the Hendon Breeder Production Team visited their internal customer, The Hatchery at Mt Cotton. The Hendon team appreciated the opportunity to visit and learn from other areas of the business. Some of the feed back received from the visit: *"A great day was had by all the team and we would like to take the time to thank all those people who made us feel welcome and gave up their time for us". "meet as at the front desk and introduced us around the office" "taking the time to say hello, all the office staff for making us welcome even after disrupting their morning. "a very informative tour of the Hatchery". "at short notice took the time to take us to one of the broiler farms so that our guys could see why we all do what we do and how important each persons and each divisions role is". "please pass on a BIG thank you to every one for such a great day".*



✔ **Training – Certificate IV:** We continue our training on Certificate IV in Competitive Systems & Practices and Certificate IV in Leadership & Management. Great ideas and new projects have been discussed among the program participants. Each training session has been a fantastic opportunity to learn about all areas of the business, to network with colleagues and to identify opportunities for improvement. Currently we are focusing on progressing with the team projects with the aim to acquire the skills and knowledge to implement competitive systems and practices within Darwalla.



📣 New Hatchery Update



The Hatchery project is progressing well and is on schedule. Engineering work has been completed and Hatchery equipment has been already ordered. We expect to break ground in mid-March and hope to be operational in November 2017.



🌿 Darwalla Supporting the Community



We are proud to announce that Darwalla is supporting another local not-for profit organization. On the 6th May 2017 Darwalla staff members will attend a fundraising event at the Rotary club of Redlands Bayside called "Little Black Dress". The aim of this event is to support "Maybanke Charity" which provides access to safe accommodation and support for women and children escaping domestic violence.

Thank you to everyone who supported The Rock Family & Community Support in the lead up to Christmas, we were able to donate 5 packages of goods and a cash donation of \$401.40 which was made up of donations & the proceeds of the raffle that was drawn on Christmas eve. These donations were gratefully received and will support needy families in the Redlands. This is the fourth year that we have supported this local charity. The Rock Family runs and supports Food-Link which offers free emergency food parcels to families who find themselves in unexpected difficult circumstances.



📣 Darwalla Upcoming Events



Pancake Day: Tuesday, February 28th – from 09:00 am on the weighbridge in front of the office, pancakes and toppings.



Australia's Biggest Morning Tea: Thursday, May 25th – Please bake and bring gold coin donation for cancer research. At weighbridge in front of main office.