



# Connecting Darwalla



No. 14 – June - July 2017

**Thank You**

## Message from the HR & QA Manager

Last financial year, FY17, was the safest recorded year in our Company's history. We should all be proud of that level of success and I thank you for your role in this achievement. Our work however is not done. We must continue our relentless pursuit of sustaining a culture in which zero incidents is the only acceptable objective. Safety does not just happen it is built, and it is built by every single one of us. I also would like to thank you, not only for helping Darwalla to be part of the selected group of companies who reached the 2017 Training Awards finals due to our commitment to quality training, but also for our latest nomination to the WH&S awards 2017 in the categories of "Best rehabilitation and return to work management system" and "Best solution to an identified work health and safety issue". I would like to thank and acknowledge all of the dedicated staff involved in making Darwalla an employer of choice.



## Hatchery – Progress

The Hatchery construction is progressing well with all of the structural steel now standing, the roof for the amenities is complete and one third of the main roof has also been installed. Our first shipment of the ventilation equipment, supplied by Petersime has been delivered and unloaded. We must thank the Breeder Team for supplying the labour for the first seven containers. The main driveway concrete has been poured and we are now continuing to pour concrete driveways. All in all it is really starting to take shape, the next exciting event will be once we start laying the floor throughout the main building.



## HYLINE Hatchery – Visit

On the 21st June, David Bray, Darwalla's Development Manager, our Project Managers Peter Abood from Badge & Richard Kooij from Petersime took the successful tenderers for the supply and installation of electrical, hydraulic & mechanical services for the Allora Hatchery on a fact finding visit to the recently completed Hyline Egg Layer hatchery in Rochester, Victoria.



## New Appointments

**Breeders Laidley:-** Lauren Hinwood, Cody Logan, Bryce Edwards. **Mt Molar:-** Monica Simhadri. **Catching:-** Andre Herbert

### Sam Haley:- Senior Feed Mill Supervisor

Congratulations to Sam Haley who has been promoted to Senior Feed Mill Supervisor. Sam has worked in Darwalla's Mt Cotton Feed Mill since 2007. He is now responsible for supervising all aspects of production within the Feed Mill, ensuring maximum efficiency of the plant and equipment and ensuring quality is maintained at all times.



## Are you a Continuous Improvement (CI) Team?

A CI Team is a workplace that has adopted the foundation principles of the Darwalla CI Program. To be considered a CI Team you will need to have a Visual Performance Board with daily meetings being held. You will also be utilising the problem resolution process and Issue Strips to address gaps in performance. You will also have workplace organisation (5S) activities underway along with an improvement project A3. Once you have been assessed as a CI Team by the Senior Leadership Team, you will be able to choose your own team name that will be placed on Team Polo shirts or caps for your team. If you have questions, please see your Department Manager or the CI Manager.



Killarney Team with their newly installed VPM Boards

"At Darwalla we grow quality chickens, our business, our customers business and above all else we grow our people"



**Darwalla Growers Awards :**

As part of Darwalla's ongoing recognition program, the Livestock Department acknowledge the dedication of our Growers who have accomplished industry excellence by achieving PIFs above 350. We are proud to recognise those committed growers who have achieved PIFs greater than 350. On the 7<sup>th</sup> June, the Broiler Growers Lunch and awards presentation were held at myHorizon, Capalaba. The Growers awards for Batch 192 through to 199 were handed to the members of the 350 Club.



**350 Club**

**Batch 192:-**Lukanda, Wayandah, Tallaringa, Gatton 9-16, Runing Ck, Gatton 17-24, **Batch 193:-**Stern Rd, German Church 1-12, Mt Hallen, Tallaringa, Waterford, DJ 1-4/16-25, **Batch 194:-**Stern Rd, Mt Hallen, Wayandah, Tallaringa, Running Ck, Waterford, DJ 1-4/16-25. **Batch 195:-** Stern Rd, Mt Hallen, Tallaringa, DJ 1-4/16-32. **Batch 196:-** German Church 1-12, Mt Hallen, Tallaringa, DJ 1-4/16-25, DJ 5-15. **Batch 197:-** Stern Rd, German Church 1-12, Mt Hallen, Tallaringa

**375 Club**

**Batch 192** Mt Hallen, **Batch 193** Running Creek, **Batch 195** Running Creek **Batch 196** Wayandah, Running Creek, Waterford. **Batch 197** Gatton 9-16, Running Creek **Batch 198** West Road.

**400 Club**

Mt Hallan **Batch 198** & Running Creek **Batch 199**



**Darwalla Weighbridge Inspection**



On the 5th July, the Darwalla Weighbridge received a surprise visit from Chris Jarrett the Senior Trade Measurement Officer with his equipment truck with test weights and fork lift to test our weighbridge. The reason is to check firstly the bridge is accurate and secondly that the service

company has carried out their testing correctly! As we are a licenced public weighbridge. We are pleased to advise the bridge reacted correctly to all of the required tests and Chris was pleased!



On Tuesday, 7<sup>th</sup> June Darwalla representatives attended the opening of the new PoultryHub Australia which is a poultry industry research centre located at

the University of New England (UNE) Armidale NSW. The main objectives of PoultryHub Australia are to provide leadership in coordinating collaborative projects essential to the Australian poultry industry's long-term sustainability and deliver practical solutions in a timely manner. PoultryHub Australia focuses on applied poultry research, education, extension and communication programs in close collaboration with industry.



**Darwalla Upcoming Events**

**Queensland Training Awards :** Darwalla representatives Will be attending the ceremony which will be held on the 21<sup>st</sup> July, at Seaworld Resort, Seaworld Drive, Main Beach.



Regional Finalist



**What Is 5S?**

5S is a process for improving workplace organisation which is a foundation tool of the Darwalla Continuous Improvement Program. The 5Ss are; Sort, Set, Shine, Standardise and Sustain. The basic concept is to Sort out the 'stuff' in a particular work area and only keep what is required by throwing out or relocating out of date, broken, or no longer required items. Once we have only items we need, we Set them in an order that makes them easy to access with the high use items closest to the work area. Shine involves cleaning and marking out the storage area, so that it is obvious when there are items missing or not in the right place. We then establish routines to perform upkeep the new layout to Standardise. Finally, we need to establish an auditing and reporting mechanism to ensure we maintain the new way of laying out and maintaining the work area. You will learn more about 5S in the upcoming Introduction to Lean course that Simon will be running across the whole business in the coming months.

