

# SANDY CAMP PLACEMENT

The first placement of chicks at our new rearing farm, Sandy Camp, occurred in early January. Many people have pulled together under difficult circumstances to bring together this project, which has been plagued by various delays. With some final touches still happening around them, the team were thrilled to take delivery of their first batch of chicks.

We would like to thank all those who have helped with this farm build; it has not been an easy ride for anyone but it is testament to our teamwork and resilience to come to this point.



The new Sandy Camp team with their babies. Front from left: Sam & Bernie.

Back from left: Glen, Dakota & Mel.

Absent is Clayton.



## WELCOME

Darwalla had a growth spurt in January, where we've welcomed:

- Bhumindra, Reilly and Yasitha at Hendon
- Ashley at Mt Cotton (pictured at right with Juan)
- Angus at Killarney
- Sunil at Mt Molar
- Narelle and Cameron at the hatchery



## PROMOTIONS

It is always thrilling to see people advance their careers within Darwalla. So in addition to welcoming newcomers, we are excited to announce some internal promotions:

- Bernie as Assistant Manager (2IC) at Sandy Camp
- Codie as Leading Hand in the Hatchery
- Satish as Supervisor in the Hatchery



## BRUSH WITH NATURE



Julia from our Double Jump farm came across this super-cute young echidna & shared this gorgeous photo.

According to the Macquarie Dictionary, the term 'puggle' refers to the young of an echidna until it leaves the pouch. This is around 2 months after hatching from an egg inside the pouch.

We are guessing with those little spines, this fella had already left Mum's pouch!



## SERVICE RECOGNITION



Feed truck driver Bill has been delivering feed to our farms for over 15 years. He is pictured at left with Jonathan, receiving his personalized Darwalla watch.

This gave us pause to remember where we were 15 years ago and how much has changed in that period of time.

We are grateful for so many of you who, similar to Bill, beaver away quietly in the background to keep the wheels turning.

Everyone's position is important somewhere in the chain of growing great chickens—so thank you.

## INDUSTRY VIDEO

RSPCA and [Humans of Agriculture \(HoA\)](#), have partnered to produce an educational video on farming chickens for Australian consumers, which can be [viewed here](#) or on YouTube: <https://youtu.be/DuJxrkLmdc8>



With the aim to improve the consumer's understanding and appreciation of commercial chicken farming, this video is a good representation of both indoor and free-range chickens.

One stark difference from the video and Darwalla's operations, is our outdoor range areas are fully-netted and therefore more safe and biosecure for our birds.

Check out this recent photo of our happy birds enjoying their enclosed ranges!

WELLBEING 20  
CALENDAR 23

## FINDING BALANCE

AccessEAP  
People in Focus

### Focus on what you can control.

1

On a piece of paper,  
draw two circles –  
one inside the other.

2

The inner circle is  
the Circle of Influence  
where you write worries  
you can control.

3

The outer circle is  
the Circle of Concern  
where you write worries  
you cannot control.

4

The points in your Circle of Influence are where we can make proactive change in our lives by calling on our connections and strengths for a positive result. The more we focus on our Circle of Influence, the happier and more in control of our lives we will feel.



1800 818 728

info@accesseap.com.au  
web accesseap.com.au  
app AccessMyEAP

Would you like additional support identifying what you can influence and making positive changes in your life? Contact AccessEAP for a confidential chat and to help you find balance.



Darwalla is proud to support local group [Community Connections](#), who won the Redlands Coast Australia Day award for Organisation of the Year 2023.

Follow them on Facebook to keep up-to-date on their events!



Community Connections - Redlands Coast Inc.

24 January at 21:05 · 🌐

Congratulations to our amazing team for winning Organisation of the Year 2023 at the Redlands Coast Australia Day awards. Thank you to our amazing year round supporters, [Supa IGA Mt Cotton](#), Darwalla Milling, [Team Transport & Logistics](#) . We cannot run our events without your help. ❤️🇺🇸



Darwalla will be represented at this Toowoomba jobs fair. If you have friends or family near Toowoomba who may be interested in this event, please share these details with them.

Department of  
Employment, Small Business and Training

TOOWOOMBA  
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CAREERS &  
SKILLS EXPO**

**THURSDAY, 9 MARCH 2023**  
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**3 VICTORIA STREET**

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- ◆ On the day interviews
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