

# PEOPLE

Our breeder farms gathered outside Toowoomba for a 20:20 limited overs cricket game, where the combined Hendon/Victoria Hill team overcame the Back Plains/Mt Molar team. The game almost had to be abandoned after a number of balls were lost over the fence into the rail yards next door, but thankfully there were sufficient spares to enable the victors to bat their way to a well-deserved win.

Pictured below are the combined teams of employees plus some family members, past employees & supporters, who all enjoyed some pizza together at half time. It was great to see the competitive spirit alive. We look forward to the next match!



## WELCOME!

We are pleased to welcome the following people to the Darwalla teams:

**MD & Pragna** —Victoria Hill Breeder farm

**Husandeep**—Back Plains Breeder farm

**Sarath**—Mt Molar farm

**Chameera** —Hendon Breeder farm

**Chris, Hayley & Rhiannon**—Hatchery

**Jason & Joel**—Feed Mill

*One Team*

*Growing Great Chickens*

## SERVICE RECOGNITION

In February we celebrated 15 years of dedicated service to Darwalla by Amanda Dalrymple. Amanda first started working as the receptionist and has progressed her career from there to assistant planner and now to her current role as Darwalla's Livestock Planner. Amanda has the challenging task of deciding which Darwalla birds are sent to our customer Nerang Park Poultry, working closely between the growers and Nerang Park Poultry to deliver the right-sized birds for processing.

Amanda will be the first recipient of our new Darwalla watch, which is currently under development as a joint project with another Australian Family Business, Adina Watches.



## BIGGEST MORNING TEA

2022 will be the 10th year Darwalla is hosting a morning tea for The Biggest Morning Tea, where we enjoy a cuppa and a chat while raising funds for the Cancer Council.

Mark off this date in your calendars: **Thursday, 19th of May** to join us at Mt Cotton or consider hosting your own event.

The fundraising page is open & can be accessed by [clicking here](https://www.biggestmorningtea.com.au/fundraisers/ClaudiaGray) or visiting:  
[www.biggestmorningtea.com.au/fundraisers/ClaudiaGray](https://www.biggestmorningtea.com.au/fundraisers/ClaudiaGray)

Thank you to Claudia for coordinating this tasty and worthy event.

## VALE BRUCE DUNDON

We regret to advise the recent passing of Bruce Dundon after a long illness. Bruce worked for over 14 years with Darwalla as a truck driver transporting our birds, then later with Multiquip. Remember Bruce at a send-off to be held on 9 April at 11:30am at the Victoria Pt Bowls Club.



## MEET OUR VETERINARIAN: ROD JENNER



Rod first graduated as a veterinarian in 1983, and started working with poultry for Table Talk, which became Steggles, then later Baiada.

Rod joined the Golden Cockerel/Woodlands/Darwalla group as our veterinarian in 1991 and has worked with us over the years to improve bird health, biosecurity and the welfare of our livestock.

As one of just a handful of poultry veterinarians in Australia, Rod's role includes education and keeping us up-to-date with the latest in poultry health and wellbeing, as well as risks such as biosecurity.

Rod works closely with our team across Darwalla, as his work extends across the life cycle of our birds, from the preparation of their feed, to rearing, breeders, hatchery and broilers—all the way to the finished product at Golden Cockerel.

Rod was recently recognized by the Australian branch of the World's Poultry Science Association (WPSA) for outstanding work of benefit to the Australian Poultry Industry.

This is a very prestigious award in the industry and would normally be presented at the gala dinner of the Australian Poultry Science Symposium in Sydney. This year it was presented remotely, though a small group of industry stalwarts joined Rod to celebrate locally.

Our Livestock team have direct access to Rod's expertise, so if you have any questions or concerns, please get in touch with our Livestock Manager Scott Lewis in the first instance: [slewis@darwalla.com.au](mailto:slewis@darwalla.com.au) or 0460 821 186



**Top:** Rod pictured receiving his award by Queensland President of the WPSA, Rachele Osmond  
**Right:** Rod works closely with Karen (our nutritionist) and Gary our grain buyer.



## COVID UPDATE

Darwalla has coped remarkably well throughout the COVID pandemic and we would like to extend a huge thank you to everyone for continuing to be vigilant with their hygiene to minimize the spread.

We have a stock of Rapid Antigen Tests and continue to maintain the Smart Badge contact-tracing technology in our feed mill & hatchery.

We encourage everyone to stay up-to-date with their boosters, as the pandemic continues and is likely to spike again as the weather cools.

## JAPANESE ENCEPHALITIS

Just to keep us on our toes, a new health threat is upon us—Japanese encephalitis.

Japanese encephalitis is caused by another virus—the Japanese encephalitis virus. It is spread through mosquito bites and is more common in areas of increased mosquito activity.

Infection in humans is most commonly asymptomatic, but on rare occasions it can result in severe disease and even death. It cannot be transmitted from human to human, or by eating meat from an infected animal. Pigs are a host animal and this risk to chickens is low.

The best way to avoid this & other mosquito-borne diseases is to avoid being bitten by mosquitoes and to reduce the environment where mosquitoes can breed.

## SUPPORTING OTHERS

Life has thrown us some curve-balls lately, with the latest being the floods. Many of our people were personally impacted, some both at home and at work and there has been extra disruption in the workplace.

The war in Ukraine is also deeply upsetting. It is a very human response that we become stressed when we see other people in pain or suffering.

Please be mindful of each other and if you are concerned about you or your colleague's wellbeing, click on these links for some ideas on how to manage, or contact our Employee Assistance Program, AccessEAP on 1800 818 728.

[Support through floods](#)

[Coping with traumatic stress](#)

### RESPECT

Treating people  
the way we  
would like to be  
treated

## COMMUNITY SPONSORSHIP

Darwalla continues to support the communities in which we operate— both in the Redlands and the Southern Downs. We support community-based organisations which contribute to the social cohesion and wellbeing of those who live there. Pictured below is one of the community groups Darwalla supports—the Central Downs Junior Rugby League team in their Darwalla-sponsored jerseys.



## THE LIBRARY PROJECT

Darwalla supports a local community group The Library Project, by allowing them to use a section of our old hatchery to store books destined for Vanuatu.

The Library Project partner with other community groups such as schools, churches and clubs to help build libraries in remote villages in Vanuatu. Their vision is to improve literacy levels by having well resourced libraries installed in every school in the country.

Next time you're cleaning out your bookshelves, consider donating them to The Library Project by leaving them at the Mt Cotton office. The group collect all non-fiction, except textbooks and advanced uni-level books. We also specifically need encyclopaedias (post-1983), atlases and dictionaries.

All fiction from kindy (including cardboard books) up to simple adult fiction. The really long, complicated adult fiction can be donated, but will likely be sold to help towards shipping costs.

For more information, click on the logo or visit

[libraryproject.com.au](http://libraryproject.com.au)





## CLEAN UP AUSTRALIA WEEK

As part of Clean Up Australia, Bob coordinated for Darwalla to participate in 'Clean up your Business' events.

A number of our sites participated, with some great work undertaken by many hands. The quirkiest clean-up item found was by Anna, who located a live tortoise in the old hatchery!

In addition, a number of Darwalla employees joined the Clean Up Australia event on Sunday 20 March.

A huge thank you to Bob for coordinating the event and all those who joined in.



Laidley  
before & after



Vic Hill  
before & after

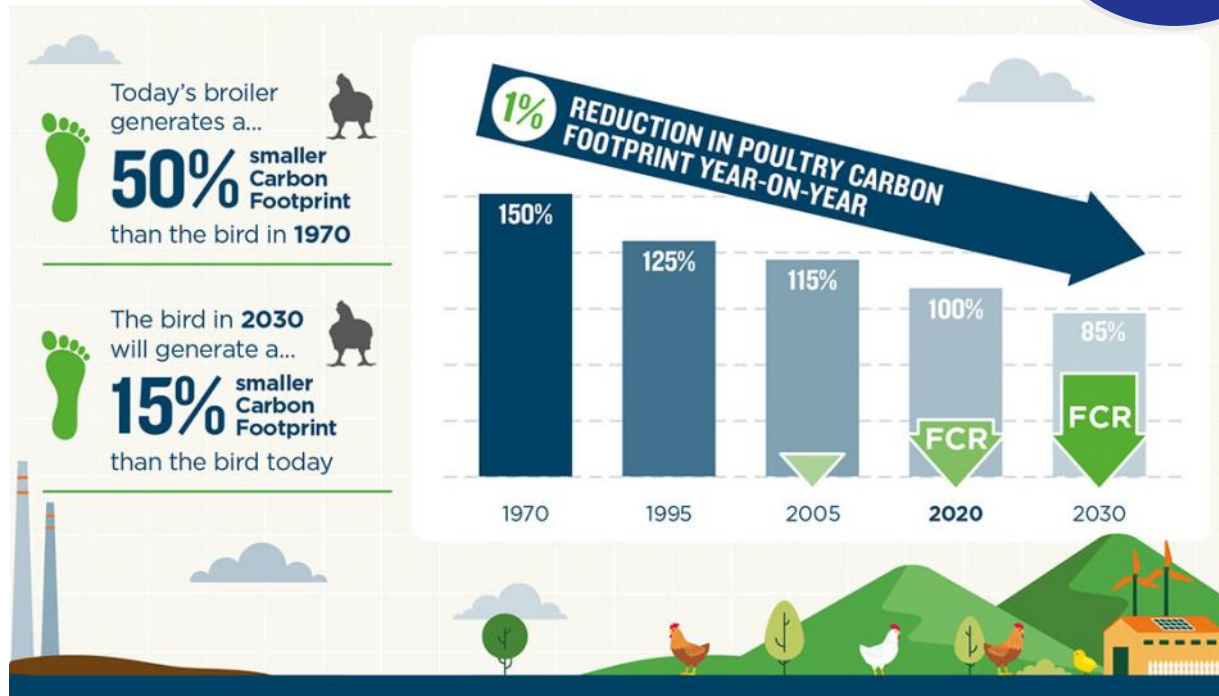


# SUSTAINABILITY

## RESPECT

Showing care for  
people, animals  
and the  
environment

## SUSTAINABILITY UPDATE



Did you know that today's broilers produce a 50% smaller carbon footprint than birds in 1970? And birds grown in 2030 are projected to produce about 15% less carbon footprint than those of today? This all adds up to steady and exciting progress for the entire poultry sector.

## ECO BIZ

This year six of our sites are involved in the EcoBIZ program – <https://ecobiz.cciq.com.au/an> - initiative that helps to improve our energy, water and waste usage.

Recent reviews at Double Jump 1-5 and Gatton 1-8 broiler farms, Killarney, Victoria Hills, Back Plains and Mt Molar breeder farms helped upskill our teams to identify improved shed thermal efficiencies, water management, energy efficiency options (both electricity and gas), improved equipment maintenance and usage.

The reports from EcoBIZ will be available **in early March and shared with the sites and management teams to develop improvement actions plans.**

