



PEOPLE

RESPECT

We empower, support and take care of each other

VIC HILL'S TEAM BUILDING LUNCH

The creative gang at Vic Hill recently brought some friendly (and tasty!) competition into their workplace with a cook-off.

New manager Ahamed wisely invited Danny for lunch to award prizes for the best main and best dessert.

Indika (below left) took out the prize for his home-made Sri Lankan hoppers, a rice and coconut crepe, which were enjoyed alongside a culinary feast.

Wendy (below right) wowed with her rainbow cheesecake dessert—a pleasure for both the eye and tastebuds.

A delicious start for the new management team at Vic Hill, lead by Ahamed (Farm Manager), Indika (Assistant Manager) and Asanka (Leading Hand).



PEOPLE

OWNERSHIP

We own our work—it is our legacy

LAIDLEY'S CELEBRATORY BBQ



The Laidley Larrikins took time out of their busy schedule to reward the team with a BBQ. This was to mark a successful vaccination and to celebrate their contribution to the record PIF (February 2021 newsletter).

Is anyone else sensing a food theme?!

IMPROVEMENT

During the summer months it can get pretty hot and sweaty working on our farms, and we have traditionally supplied our staff bottles of Gatorade to aid with hydration.

Loretta from the Finance team came across a new product (Quik Sticks) which are more convenient to use and deliver as they come in sachets. This saves plastic waste with the bonus of being healthier and more cost effective.

She hooked in with Lou and the Laidley team to trial the new product with great success.

This is a great example of how a simple idea and working together can cement improvement—thanks ladies!

WELCOME TO DARWALLA

Alex and Mohamed (pictured on right) commenced with the Hendon Pirates in February. Welcome!

SAFETY SURVEY

To be released next week and open to all Darwalla employees, our safety survey is aimed to improve the safety of you and your team mates, so please look out for the link & provide your input.



UNITY

We work together as a team for common goals

MEET OUR GROWERS: TIM—WEST RD & SPRINGBANK

Tim's official title is 'Director of Poultry' at Brisbane Valley Protein, but behind the big title he's a all-round good bloke. Based in Coominya, Tim oversees the poultry side of the business which includes both quail and chickens. On-site managers handle the day-to-day operations which enables Tim to strictly follow biosecurity protocols. BVP runs 6 sheds at West Rd and 8 sheds at Springbank, with more planned in the future.

Tim and his fiancée Sarah were planning their wedding last year when COVID called a halt to celebrations. They'll make up for it at their upcoming nuptials; wishing you both the best for a happy future together!

- ◆ *How did you get into chicken farming?* I was working for a developer & we had an approval to build chicken sheds; I then stayed on to manage it. We've been growing chickens now for over 10 years and I've had some great mentors in that time.

We started growing chickens for Baiada and luckily got out before they pulled the pin on SE Queensland. We moved to Darwalla as we felt our companies were more aligned, especially in regards to values and animal welfare.

- ◆ *What did you do BC (before chickens)?* Prior to chickens I was in horticulture, which is my parents family business. We would relocate natives such as grass trees and bottle trees from sites about to be developed, salvage them and sell them, often to the overseas market. For example, we moved boab trees from the Kimberley before the Ord River development. Our trees and plants have been sent all over the world. It was a thrill to be Singapore's Changi airport and Gardens by the Bay and see trees that we had relocated.
- ◆ *What do you like best about your job?* The people—it is rewarding to work with & for good people. I love to see people develop and getting the best out of people. I also love animals and watching them grow.
- ◆ *If you weren't a chicken farmer, you'd be...?* Something in business with horticulture and agriculture.
- ◆ *What do you do when you're not in the sheds?* Sarah and I have a 10 acre hobby farm where we breed Australian white sheep & cattle—that's our happy place.
- ◆ *What's your favourite chicken dish?* There's lots of dishes I love, but I can't go past original recipe KFC—especially the thigh!
- ◆ *Which Darwalla farmer would you like to nominate for us to meet next?* Guy from Cryna Road farm



REMEMBERING STEWART COMPTON



Stewart worked at Darwalla as our IT guru for almost 10 years until April 2018.

Stewart left Darwalla when he became ill and sadly passed away in early March.

A keen surfer, Stewart split his time between Mt Cotton and the beaches near Byron Bay.

He will be remembered for his quiet perseverance with manipulating our reports and his gentle manner.

FOODBANK PARTNERSHIP



Darwalla is excited to announce we have partnered with the charity Foodbank Queensland!

Foodbank Queensland fights hunger and food waste in Queensland. They do this by rescuing and sourcing 14 million kilograms of food each year to support people in need. More than 250 community charities and 300 school breakfast programs receive food

from Foodbank to help hungry Queenslanders. This means while working & helping Darwalla to grow, every employee is also helping those in need.

VOLUNTEER OPPORTUNITY



CHARITIES FUND 2021

Foodbank offers volunteer opportunities for our employees, the next being the Broncos vs Panthers Rugby League game on the evening of Thursday 15 April. Volunteer with family, friends or colleagues and support Foodbank by selling charity raffle tickets to patrons throughout Suncorp stadium.

If you're interested in volunteering for the match, please contact Anna or Kate by April 14. Want to know more about Foodbank? Scan the QR code to take a look at this short video:

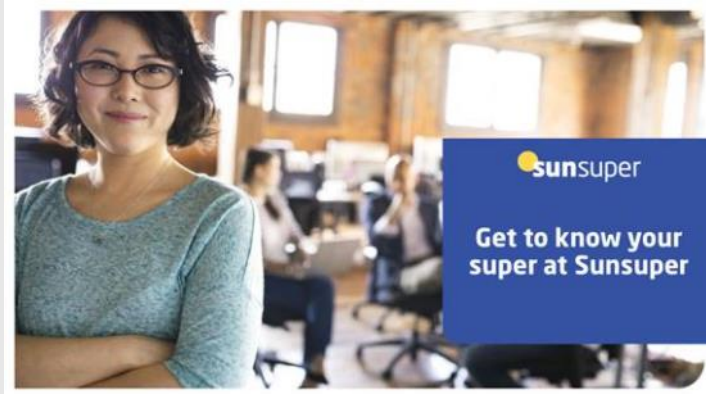


WELLBEING



SUPERANNUATION

Whatever your age, saving for retirement should be an important part of your life. The good news is that superannuation does most of the hard work for you, but what actually happens with your superannuation money?



If you're interested in attending a session to understand more about superannuation, including topics such as investment and insurance options, please get in touch with Anna or Kate. We can organise for SunSuper to come onsite (Allora or Mt Cotton) to do a presentation & answer questions.

To search for lost superannuation, visit the [ATO website](http://www.ato.gov.au/forms/searching-for-lost-super/): www.ato.gov.au/forms/searching-for-lost-super/

STAYING WELL



FLU VACCINATIONS

Darwalla is again encouraging all staff to obtain their annual flu vaccination.

By getting vaccinated against influenza, you can also help protect other people, especially people who are too sick or too young to be vaccinated. The more people who are vaccinated in your community, the less likely the disease will spread.

COVID VACCINATIONS

There has been a lot of discussion around the COVID vaccines.

Which one? When am I eligible?

Why should I get vaccinated?

For answers to these questions and more, click [here](#) or visit www.health.gov.au/

Click on the image to view a video on the COVID vaccine or go to: <https://youtu.be/I21qzhF5UNc>

