



PEOPLE

OWNERSHIP
Taking care of
the company
and our
customers

MT MOLAR CELEBRATES

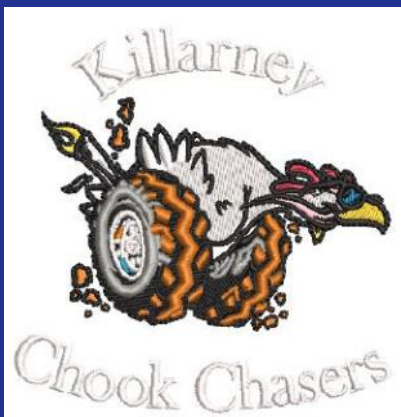
The team at Mt Molar are cleaning up after their record breeder batch, smashing the Aviagen standard both for settable eggs (SE/HH) produced and hatchability. Their settable eggs result is also a record for Darwalla, surpassing Vic Hill's previous record by 5 SE/HH. The Sharks achieved 177.6 SE/HH against a standard of 164 and 157.2 chicks per hen housed, against the standard of 142.1.

The Mt Molar Sharks are a formidable force, both on the cricket pitch and in the chicken sheds!



WELCOME TO DARWALLA!

UNITY
We work
together as a
team for
common goals



This month was a relatively quiet month in regards to new starters, with just one new employee. Welcome to Sharn who has joined the Killarney Chook Chasers!

Also, welcome to Brahma who has transferred from Breeders to join the Hatchery Cheeky Chicks.

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RECOGNITION

Our Allora hatchery team enjoyed a BBQ lunch outside in the sunshine, to recognise their efforts in achieving excellent performance over last 10 months.

The team put in a lot of hard work each day to achieve these results—thank you to all.

Our high level KPI - hatchability over 10 months average is 89.21% and hatch of fertile 96.06%, which are egg-ceptional results!

Jonathan slaved over the BBQ, cooking Golden Cockerel chicken kebabs and South African boerewors sausages from the Allora butcher. Thank you to all those who prepared, cooked & cleaned up; it was a great example of Unity & Respect.



COURAGE

We persist and persevere to continuously improve

BROILER GROWERS MEETING

Our Darwalla broiler growers will be meeting together on Tuesday 1st June from 10am-2pm at Porters Plainlands Hotel, Laidley.

This will be an opportunity to recognise our high performing growers and network over lunch. Rod (our veterinarian) and Karen (our nutritionist) will also be joining us to give an update on the latest in bird health.

Looking forward to seeing our broiler growers then!

MEET OUR GROWERS: BOB— BREMER FARM



There are a quite a few from the Logan family growing for Darwalla, with brothers Bob and Jim (Gleneagle) leading the family-friendly competition. Bob's son Tom runs their Bremer farm, while Jim's son Don grows at Forest Hill. Bob and Tom are currently holding their breath for their current batch, as Jim's last result came in at a 451 PIF and Don's a 455 PIF.

Congratulations Jim and Don! No pressure, Bob and Tom!!

- ◆ *How did you get into chicken farming?* My father built our first sheds in 1975, I helped to concrete the rat walls during school holidays. This farm was passed onto Jim & I, and we first grew for the Gillespie Brothers (Kinnane Poultry Products), which became Goodman Fielder and later Steggles. Steggles opened their Wulkuraka plant in April 1975, starting with 60,000 birds/wk being processed. We grew with Steggles from late 1975 until they pulled out of Queensland in 2017.
- ◆ *That must have been a very difficult time for you...* Yes, it was a huge shock. We had invested on the understanding of future growth. It has been a win-win for both Darwalla and the old Steggles growers that we could join forces.
- ◆ *What did you do BC (before chickens)?* I was in year 11 when my father built our first farm, so most of my life has been chickens. My father's family had cattle and sheep properties in the far west and he could see a future in poultry without all the challenges that come with relying on rain. After school I went to Gatton College for 18 months and then returned to work on the farm.
- ◆ *What do you like best about your job?* We are in a dynamic industry and I have witnessed some great technological changes which keeps it interesting. Tunnel ventilation was the biggest game-changer for us as growers which required some major overhauls in the sheds as well as changes in how we managed the birds. I've enjoyed working together with my family and some great people.
- ◆ *If you weren't a chicken farmer, you'd be...?* It's hard to say when it's been my whole life! I built a feed mill in the Lockyer Valley for cattle which we ran for a time and we managed the live bird transport for Steggles for some time, which was challenging.
- ◆ *What do you do when you're not working in the business?* My 3 grown children are all involved within our business and we're currently working on a not-for-profit social enterprise called the 'Grown in Queensland'. This is an initiative to assist farmers to market their Queensland-grown produce.
- ◆ *What's your favourite chicken dish?* I was roped into joining my sister in a Chinese cookery course about 40 years ago where I learned to cook a Chinese style Chicken & Almonds, which is still a favourite.

To hear Bob talk about the Grown In Queensland initiative, click on the image on or go to: growninqueensland.com.au



- ◆ *Next month we will meet Julia from Double Jump 5-15*

COMMUNITY

RESPECT

Showing care for people, animals and the environment

FOODBANK PARTNERSHIP

The Darwalla senior leadership team were invited by Foodbank to visit their operations in Murrarie. Foodbank is Australia's largest food relief organisation. Last year, Foodbank sourced the equivalent of 87.9 million meals for their 2,600 charity partners. Without this food, millions of vulnerable Aussies would go hungry.



Foodbank not only plays a lead role in fighting hunger, but also a vitally important role in tackling Australia's \$20 billion food waste problem and helping the environment.

Darwalla is proud to support Foodbank.

Pictured from right: Kim (Foodbank), Greg, Kate, David, Dave, Jonathan, Juan and Bob (Foodbank).

OWNERSHIP

We lead by example and take pride in our work

JOBS EXPO

In an effort to attract dedicated applicants for our vacant positions, Darwalla recently participated in a jobs expo hosted by the Southern Downs Regional Council and held at the RSL in Warwick.

As a local employer, Darwalla was invited to attend this jobs expo to showcase our company and the roles we offer.

Darwalla was represented by Jodie from the hatchery (pictured at right) as well as Sam (pictured at left) and Diana from Mt Molar.

Thank you Jodie, Diana and Sam for manning our table and sharing your smiles and stories with prospective applicants.



WELLBEING



CANCER COUNCIL BIGGEST MORNING TEA

If you are near Mt Cotton on the morning of Thursday 27th May, please drop into the office at 10am as we enjoy a cuppa and some treats to raise money for the Cancer Council.



Gold coin donations will secure you some lovely treats and a cuppa, with Darwalla matching donations dollar-for-dollar.

Donations of home-baked morning tea goodies are appreciated—please contact Claudia for more information.

The Biggest Morning Tea is a nation-wide fundraiser for the Cancer Council to assist those impacted by cancer. Claudia kindly organises a morning tea so Mt Cotton staff can participate; *will your farm or worksite be hosting a morning tea this year?*



STAYING RESILIENT



If you watch the news, you will see and hear distressing stories, including the COVID situation overseas. While we are relatively safe here in Australia, we need to be aware that not everyone is so lucky and some of our colleagues are impacted as their families are overseas.

Resilience is the process of adapting and coping while facing any kind of stress. Resilience is not a trait we are born with, it involves behaviours, thoughts and actions which can be learned and enhanced. Maintaining connections with friends and family is one thing you can do to build resilience, so please make the time to check in on each other.

For more tips on building resilience, print out the attachment to this to the newsletter email.

Our Employee Assistance Program (AccessEAP) offer free, confidential counselling to our employees & their families. They can be contacted by calling 1800 818 728 or by going to their website: accesseap.com.au

