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PEOPLE

DAVID'S RETIREMENT

At the end of March, Darwalla's Managing Director David Greaves retired after 30 years in the poultry industry, 13 of which he worked with Darwalla. In David's words:

"I owe special thanks to my Darwalla family. It seems that all my experience prior to joining Darwalla was meant to prepare me for my time with this extraordinary organisation. I especially want to offer my gratitude to all the staff, contractors, suppliers, and customers, as they are the true drivers of our success and growth. Keep to our values – you are on a trajectory to an even greater future."

We all thank David for his leadership and wish him well in retirement.

Below: David is presented with a tin of baked beans at the workshop breakfast.

Right: With Dirk accepting a 'special' gift from the finance team.



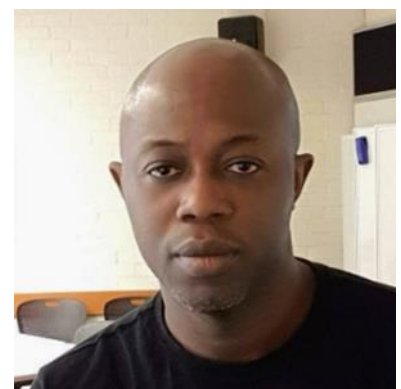
WELCOME!

We are pleased to welcome the following people to the Darwalla teams:

In the **hatchery**, we welcome Tamires

At **Laidley**, we welcome Emily, Daniel & Mayo (pictured right).

Mayo joins the Laidley team as the Rearing Farm Manager, as Louisa moves up to the Darling Downs to help us prepare for our



RECOGNITION

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SERVICE RECOGNITION



You can always count on the Laidley Larrikins to celebrate in style!

Maryanne was presented with a Darwalla jacket in recognition of her 5 years working with us, along with a bonus hug from CEO Jonathan, and a delicious cake made by Laidley's 2IC & resident baker Joanne.

Thank you Maryanne!



CONGRATULATIONS



To both Lava & Sam. Lava (pictured left) who will take on the manager's role at Mt Molar after Sam's (pictured right) recent promotion to Breeder Operations Manager.

One of Lava and Sam's biggest challenges ahead will be to win back the cricket championship for the Mt Molar/Back Plains team!



We are proud to grow our people and offer opportunities and know that both Sam & Lava will continue to make a great contribution to the Darwalla team

CLEAN UP AUSTRALIA WEEK

Another great transformation achieved during the 'clean up your business' event in March was the relatively-unknown archive room, located at the Mt Cotton office.



This dark room is used to store all manner of mostly dull but important documents & files, and also random things like Christmas decorations and the like.

The finance team (Claudia, Loretta, Shar, Bec and Dirk) made a huge impact with this clean-up, as shown in the photos:

Left = before

Right = after



MEET OUR NUTRITIONIST: KAREN GURNEY

There's so much that goes on behind the scenes in Darwalla, that sometimes we fail to stop and appreciate. For example, who decides what goes into our chickens diets? Who does all the reading, research, study, trials, & reports? Think about the birds in our sheds now and the processes which have occurred:

- Our growers feed and care for our birds...
- ...with the support of our Livestock teams...
- ...with feed delivered by our drivers...
- ...that is measured and quality-controlled by Alex at our weigh-bridge...
- ...after being made by our team in the feed mill...
- ...with ingredients purchased by Gary.



But who decides the recipe for the 15+ different diets we feed our rearing, breeder & broiler birds? That's where Karen comes in!

Karen has been working together with Darwalla for 28 years, in close collaboration with everyone in the supply chain, to give our birds the best health, to enable the best growth, production and performance. Karen also supports Woodlands and other poultry companies with nutritional service and advice.



With a foundation of a Bachelor of Agricultural Science (Animal Nutrition and Production), Karen continues to update her knowledge through various industry memberships and connections, most recently completing 2 Diplomas in Business Administration and Quality Auditing.

Karen is a bundle of positive energy and loves a glass of wine and a robust discussion about chicken gut health. A fun & quirky fact about Karen: we know she's an expert on poultry

nutrition, but did you know she also knows a lot about crocodile nutrition?!

THE FLU SEASON IS COMING!

Influenza (the flu) is a very contagious infection of the airways. It affects people of all ages. Although it can be a mild disease, it can also cause very serious illness in otherwise healthy people. It can require hospitalisation and can cause death.

Vaccination is a safe and effective way to protect you from serious disease caused by influenza.



Darwalla employees can be reimbursed the cost of the vaccine.

Please speak to your doctor, chemist or health professional to discuss your personal health situation, to ensure the vaccination is right for you.

For more information, click on the image or go to health.gov.au & search 'flu'

BENEFITS OF STRETCHING

Warming up and gentle stretching at the beginning of your day, especially if you are doing physical work, is important to reduce injury. If you don't already, make this part of your morning toolbox meeting! Changing tasks and taking micro-breaks throughout the day is also recommended, to give muscles a break and prevent injury.

Each Darwalla site should have posters with recommended stretches; if you don't have one, please get in touch with Juan or Amanda.

ONLINE SAFETY



We have all received unusual phone calls, emails or text messages which are seeking some action from us.

Scams come in many forms: fake charities, jobs, banking, lotteries—even romance! Scammers are getting smarter and taking advantage of new technology, new products or services and major events to create believable stories that will convince you to give them your money or personal details.

Before you click the link or provide any information, stop and think—could this be a scam?

There are many ways to protect yourself. Please take the time to protect yourself against scams by looking at Scam Watch: www.scamwatch.gov.au or click on the logo above

It's tea time again!
Please support

Australia's Biggest Morning Tea

Thursday, 19th May 2022
10:30

on the weighbridge in front of the main office in Mt Cotton

It's three weeks to go, so please start planning, shopping, collecting, marinating, pickling and decanting...

There will be games and prizes and the hotly contested blind auction

Please be generous and support the efforts of the Cancer Council in raising funds for research and support – Darwalla will match all donations received. Cashless donations can be made before, during and after the event.

The fundraising page is open & can be accessed by [clicking here](#) or visiting: www.biggestmorningtea.com.au/fundraisers/ClaudiaGray

Darwalla is again supporting the Redlands Movie in the Park, to be held on Saturday 7 May at Thornlands. The movie will be "Croods 2 – The New Age"

Movie in the Park



Free Event Entry, Free Jumping Castles
Food Vans – Proceeds to Bayview State School
7th May 2022 - Thornlands Community Park