

UNITY

We work together
as a team for
common goals

SERVICE RECOGNITION

It has been a busy period for service recognition!

Wendy (at right) has worked across many of our breeder facilities, as she started with us almost 20 years ago! Before our current breeder farms were first built, Wendy was working with us when the Gatton farm was our breeder facility.

Sam (below left) was still a teenager when he started out with Darwalla as a feed mill operator. 15 years later, Sam is now the feed mill manager.

Pat (pictured below) also recently clocked up 15 years with Darwalla. Pat works across our breeder farms helping the teams especially during the stressful clean-outs.

All three received a personalised Darwalla watch, made for us by Adina. Thank you all for your loyalty and commitment to Darwalla.



You all play an important part in our vision to be a robust, growing and enduring company for customers, community, employees and family.





SERVICE RECOGNITION



Also reaching a milestone is Codie from our hatchery in Allora. Celebrating 5 years, Codie is the only ‘original’ staff member and was employed to help build and commission the new hatchery.

Thanks Codie for helping us Grow Great Chickens!

SERVICE RECOGNITION ROLL-CALL

While we recognise individuals when they reach their milestone, we don’t often stop to reflect on all those people who have been with us for a long time, but who are in-between a milestone. So here they are— a list of employees who have been with us for 5 years or more. That’s just over a third of our total employees who have been with Darwalla for more than 5 years, which represents a staggering 656 years of combined experience!

CODIE	5.2	Hatchery
ALYSSHA	5.2	Killarney Rearing Farm
DAMODAR	5.3	Hatchery
HASITHA	5.5	Hendon Production Farm
TREVOR	5.5	Laidley Rearing Farm
MARYANNE	5.7	Laidley Rearing Farm
JOANNE	6.2	Laidley Rearing Farm
MICHAEL K	6.3	Feedmill
MELISSA	6.4	Killarney Rearing Farm
AHAMED	6.6	Victoria Hill Production Farm
DANIEL	6.6	Hendon Production Farm
CHAITANYA	6.7	Hatchery
KYLE	6.8	Killarney Rearing Farm
BEC	6.8	Killarney Rearing Farm
VENKAT	7.0	Hatchery
MARK	7.2	Hendon Production Farm
KATE	7.7	People & Culture
JONATHAN	7.9	CEO
DENISS	8.1	Hatchery
ALEKSANDRA	8.2	Hatchery
SHAR	8.3	Finance
DELMA	8.4	Hendon Production Farm
LAVA	8.8	Mt Molar Production Farm
BERNETTE	9.6	Mt Molar Production Farm
SAM M	9.9	Breeder Operations



SERVICE RECOGNITION ROLL-CALL

MARK D	10.4	Broiler Services
KAYLENE	11.0	Back Plains Production Farm
DARCY	11.7	Feedmill Maintenance
TONY	12.5	Back Plains Production Farm
WILL	12.7	Broiler Services
SANDHYA	12.9	Back Plains Production Farm
SITAL	13.0	Back Plains Production Farm
LOUISA	13.0	Breeder Operations
MICHAEL W	13.4	Feedmill
PARVINDER	13.6	Back Plains Production Farm
MARK B	13.8	Killarney Rearing Farm
JASVIR	14.4	Back Plains Production Farm
BILL	14.9	Feedmill Driver



SAM H	15.0	Feedmill
PAT	15.0	Breeder Operations
ANNA	15.2	People & Culture
JUAN	15.4	QHSE
AMANDA D	15.8	Livestock
ROB	17.6	Feedmill
CHRISSEY	17.6	Mt Molar Production Farm
KERRY	17.6	Mt Molar Production Farm
LUKE	17.7	Broiler Services
ALEX	19.1	Weighbridge

WENDY	20	Victoria Hill Production Farm
LORETTA	20.1	Finance
CLAUDIA	22.4	Finance
DAVID B	30.5	Development
GARY	41.1	Feed buyer



WELCOME TO DARWALLA

This past month has been quieter than usual on the recruitment side, and we've only welcomed one new employee to Darwalla, which is Declyn to the Killarney team. Welcome!

AUDIT SUCCESS

Our entire production chain is audited throughout the year by various companies and agencies to ensure we meet customer and regulatory standards, but recently there was a flurry of activity preparing and undertaking audits for a new customer. It is always nerve racking during audits, but our teams rose to the occasion and passed with flying colours. Many people are involved in undertaking these audits, but it is everyone's work every day to consistently meet standards to grow a healthy bird in a safe environment. Thank you to you all for your ongoing commitment.

ALLORA CHRISTMAS PARTY

As our operations are spread across a wide area, we split our Christmas party to give as many people as possible the opportunity to come together to celebrate our efforts for the year. This year around 120 people enjoyed extensive canapes and drinks at the Allora Sports Club, with prizes and awards.



CITIZENSHIP CEREMONY



Lava, the manager at our Mt Molar farm, recently attained Australian citizenship. He is pictured with his wife Cherry & son Kiansh. Congratulations—we are proud to call you fellow Aussies!

CHRISTMAS IN THE COMMUNITY

Darwalla supports various Christmas events both in the Redlands and Allora. Here's what's coming up:

Christmas on the Coast

When: 4.30pm-9pm, Wednesday 14 to Sunday 18 December 2022

Where: Raby Bay Harbour Park, Shore Street West, Cleveland

What: Community Christmas event featuring: Live stage entertainment | Santa | Lighting of the Christmas tree | Food trucks | Kids' rides and activities | Christmas movie | Free train travel

For information, click on the picture or go to: www.redland.qld.gov.au/christmas



Christmas by the Bay

When: Saturday 3 December

Where: Stradbroke St, Redland Bay

What: market stalls, live entertainment, food trucks, family fun + more

Allora Bush Christmas

When: Friday 2 December

Where: Herbert St, Allora

What: an afternoon/evening of entertainment including Christmas carols, markets, children's rides and activities, an open air movie in the park and a visit from the 'Big Man' in red and his elves

FOODBANK HAMPERS

Some of our sites have already filled boxes with foodstuffs to share with locals in need.

It is so heart-warming to see the care our people show towards others.

If you would like to donate, please bring your non-perishable items in the next 2 weeks. These boxes will then be distributed to local charities.



COPING AT CHRISTMAS

The Christmas season is meant to be a time of joy, but for some people it can be a time of stress, anxiety, disappointment or loneliness.

Christmas comes with high expectations of perfect, happy families enjoying luxurious celebrations and gifts, but not all of us are able to live up to these ideals.

If you are already feeling the pressure, take a look at the Health Direct website for some practical tips.

Please click on the picture or go to:

www.healthdirect.gov.au/beating-christmas-stress-and-anxiety

You can also reach out to our free Employee Assistance Program by calling 1800 818 728.

....and please—take care of yourself and each other

