



PEOPLE



OWNERSHIP
Taking care of
the company
and our
customers

WHAT DOES DARWALLA DO? Episodes 3 & 4



The Broilers is where ‘the rubber meets the road’ and the culmination of all the hard work by the teams in rearing, breeders & hatchery.

Darwalla’s broiler growers are in the top quartile of Ross bird growers *in Australia*, with 12 batches reaching the Aviagen 450 club.

Our broiler growers step in to care for and grow the chicks until they are ready for processing. Please click on the chicken mage to watch the broiler video.

To enable our chicks to grow to their best potential, they need the right nutrition and feed—that’s where our feed mill, weighbridge & maintenance team come in. Click on the feed mill image to the right to watch their video.

Just a reminder that you can view all of our Darwalla videos on our [website](#) and on Darwalla’s [LinkedIn page](#).



WELCOME

Welcome to our new starters:

- ◆ Kai at Killarney Rearing farm
- ◆ Justin & Joseph at Mt Molar Breeder farm

Thank you for choosing to work with us at Darwalla!

UNITY
Working as one



Christmas parties

Allora Bowls Club, Fri 26 Nov

Alexandra Hills Hotel, Sat 4 Dec

Please get in touch with Anna or Kate if you’d like to be involved in the planning

PEOPLE

UNITY

We share our successes & trust each other

SERVICE RECOGNITION

Ahamed (far left) and Tracey (far right), both from Victoria Hill, were recently awarded their 5 year service recognition awards. They are pictured below in their new Darwalla jackets with (from left) Pat, Wendy, Jonathan, Debbie & Tracey. Thank you, team!



THANK YOU

Often at Darwalla we see people going the extra mile and recently there were two examples that really exemplified the values we aspire to follow.

The first example is a long-standing employee who does not shy away from the menial tasks—he sees what needs doing & just does it, in the process keeping his work area neat & tidy.

The second example was a caring employee who was on the receiving end of an uncommon mistake. Instead of criticizing, this person took the time to check in on their colleague, who was not in a good place, having suffered a personal tragedy.

Thank you to both employees, who have demonstrated our value of 'Respect' by showing care for people and their environment.

RESPECT

Showing care for people, animals and the environment



SAFETY

RESPECT

We empower, support and take care of each other

SAFETY AWARD

The team at Mt Molar were presented with a Safety Award for over 1000 days without a medically treated injury.

Pictured below from left to right is part of the Mt Molar team: Mahesh, Vamsi, Naga, Ashok, Lava and Sam.



UNITY

We are supportive and remain positive though good & bad times

OCTOBER IS NATIONAL SAFETY MONTH!

Being healthy and safe means being free from physical and psychological harm. No job should be unsafe and no death or injury is acceptable. A safe and healthy workplace benefits everyone.

The theme for National Safe Work Month this year is:

think safe. work safe. be safe. Click on the image below for more information!



think safe. | work safe. | be safe.

#safeworkmonth

safeworkmonth.swa.gov.au

#ThinkWorkBeSafe



MEET OUR GROWERS: MICHAEL, DOUBLE JUMP

Michael has been growing for Darwalla since 2009 when he started at Plaisted's farm on Giles Rd. In 2011 Michael moved to the Double Jump Rd farm where he now manages 14 free range sheds. Michael enjoys helping others and seeing them advance and is therefore Darwalla's go-to man for student placements.

How did you get into chicken farming?

At the age of 19 I was working at a dairy farm which is now Hope Island resort. I knew Jean Plaisted back then, so when the dairy farm closed down, she offered me a job on her farm at Giles Rd. This is when I first met Luke Crowe as Jean sent me to Gatton Agricultural College to learn about growing chickens.

What did you do BC (before chickens)?

I have always been a farmer. I grow up on a dairy farm. My parents were dairy farmers and my grandparents were dairy farmers. I have farmed pigs, beef cattle and went into chickens for 6 years, then back to dairying for 15 years before returning to chickens again in 2009. I also worked in hospitality for about 7 years while running a hay farm at Toogoolawah

What do you like best about your job?

The freedom—as long as the job gets done, it doesn't matter so much when it gets done and that you can fit your social life in and around your work. One of the most rewarding things has been watching (employee) Michelle learn and grow—she came to work with me at age 17 & she's just finished managing her 2nd batch.

If you weren't a chicken farmer, you'd be...?

I'd go back to being a Maître d in the pub at Toogoolawah. I loved working in restaurants, chatting with people, so I'd go back to hospitality. It's very social, so doesn't feel like work.

What do you do when you're not working in the sheds?

I have a coffee trailer that I take to events, which is lots of fun. I also enjoy renovating houses.

What's your favourite chicken dish?

We used to call this dish 'chicken bon-bon'. You start with a chicken breast, stuff it with prawns & wrap it with bacon. To cook, it is wrapped in foil & baked in the oven and served with a sweet chilli cream sauce. Still a favourite!



Next month we will be chatting with Dan from German Church farm



COVID VACCINATION INCENTIVE

We all have an obligation to care for our health & safety, both as individuals and as an organisation. With the opening of state and international borders, COVID will spread throughout the community and we all need to be prepared for this.

Vaccination is an important way to protect each other & our livelihoods. Please consult a health practitioner to obtain advice on vaccination, or click on the image below to read information in multiple languages.

To encourage our staff to be vaccinated against COVID, Darwalla is offering all our double-vaxxed employees an incentive of a \$100 gift card. Details will be sent out soon via email.



BOOST YOUR WELLBEING

With spring in the air, it is the perfect time to boost your mood with some time spent outdoors. Research shows that a dose of mother nature can improve the effects of stress on the body.

Our Employee Assistance Program Access EAP offers some practical tips on how to engage with nature, even if in lockdown.

Click on the image to read.

Also, our employees & their families can access free, confidential and anonymous counselling through AccessEAP. To contact them, call 1800 818 728 or go to their [web-site](http://www.accessseap.com.au): www.accessseap.com.au



COMMUNITY

RESPECT

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FOODBANK PARTNERSHIP

The staff at Darwalla raised over \$1000 for Foodbank's Hunger Drive during September.

Our total amount raised has been used to secure a staggering 2,374 nutritious meals for those in our community who need it most, so thank you to our donors!

Thank you to Claudia who coordinated a 'containers for change' drive at the Mt Cotton office, which will be added to our donation.

The Bridge to Brisbane fun run was postponed until November 7th due to COVID restrictions. So far there are 5 Darwalla staff running, jogging and walking the 10km route across the Gateway Bridge.

This is a great way for our staff to support Foodbank and get some fresh air & exercise.



TOOWOOMBA POULTRY WINS dis-ABILITY AWARD

COURAGE

We share our
successes and
trust each other



Our partners at Toowoomba Poultry recently won the Outstanding Employer of the Year award at the Business dis-ABILITY Awards.

As part of Golden Cockerel, Toowoomba Poultry is half owned by Darwalla and is where our breeder chickens are processed at the end of production.

This is fantastic recognition of the team environment at Toowoomba Poultry and their willingness to go the extra mile, giving all new employees every chance of success.

Pictured left is Danielle and Jonathan, who accepted the award on behalf of Toowoomba Poultry.

Congratulations!