

UNITY

We work together
as a team for
common goals

RECOGNITION

CONTINUOUS IMPROVEMENT AWARDS

Congratulations to **Victoria Hill Breeder farm** for taking out the Most Improved Site Award for 2022.

Ahamed and his team have been working hard to develop and sustain a continuous improvement culture over the last 18 months and fully deserve to win this award – well done, team.

Killarney have been recognized as “Highly Commended”, with Laidley and Mt Molar farm both finalists. Thank you all for your ongoing efforts to continuously improve.



Pictured above from left: Mick, Mohamed, Garth, Parvez, Pat, Ahamed, Krish, Wendy, Nick, Nalin, Dinesh Chinthaka, Devinda, Akhil

Pictured left: Jonathan & Ahamed, who accepted the award on behalf of the Victoria Hill team

RECOGNITION

COURAGE

We persist and
persevere to
continuously
improve

CONTINUOUS IMPROVEMENT AWARDS

Congratulations to **Hendon Breeder farm** for taking out the Best Improvement Idea Award for 2022.

This year's winning idea was chosen as it significantly improves productivity and has applications across multiple sites within the Darwalla Group.

The team at Hendon developed the "Total Breeder Solution App" that can be used to enter farm data thus eliminating the shed records and other paper-based systems, the app also links with M-Tech thus reducing data entry and has potential for use on other sites.

Pictured from left: Mark, Jonathan, Delma & Hasitha accept the Best Improvement Idea award on behalf of the Hendon team



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THANK YOU

While we try to acknowledge and thank all our employees, we are conscious that there are many others—for example our growers, contractors, suppliers, consultants—who continue to work hard in the background to keep the wheels turning and the chickens growing. Business conditions are difficult at the moment with increasing costs, supply chain issues and a tight labour market. We understand because we're experiencing the same challenges. We appreciate everyone's patience and understanding and thank you all for your contribution as One Team, growing Great Chicken.

RECOGNITION

OWNERSHIP

We lead by example and take pride in our work

CONTINUOUS IMPROVEMENT AWARDS

Congratulations to Hasitha Nanayakkara from Hendon for taking out the Employee of the Year Award for 2022.



Hasi has been instrumental in building and sustaining the team culture at Hendon, always acts as a role model using the Darwalla values, and played a key role in the development and trialling of the “Total Breeder Solution App” .

“Finalists” in the Employee of the Year Award for 2022 were Ravi Chintala and Navith Ganegoda. Ravi was nominated for his contribution to Darwalla through his ability to translate data into actionable information & his positive influence in the broiler team. Navith was nominated for his contribution to the “Total Breeder Solution App” and his videography & drone footage.

WELCOME TO DARWALLA

We welcome the following people to our Darwalla teams:

Mt Molar Khevan, Malwinder & Sai

Hatchery Susan

Vic Hill Nalin

SERVICE RECOGNITION

Damodar commenced working with Darwalla 5 years ago on our breeder farms and is now the leading hand at the hatchery. Damodar is pictured with Jonathan accepting his 5 year Darwalla jacket.

Congratulations & thank you, Damodar!



RECOGNITION



OWNERSHIP

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SERVICE RECOGNITION

Finally our Darwalla watches have arrived!

We have collaborated with another great family business, Adina Watches, to create these Darwalla timepieces.

Adina have been making watches in Brisbane for over 50 years and are the last Australian watchmaker.

Grant Menzies, the son of founder Bob came to present the personalized watches to Amanda (top), Anna (middle) & David (bottom).

Amanda, Anna and Juan were celebrating 15 years at Darwalla, with Dave twice that with 30 years. Unfortunately Juan was unavailable on the day.

We are proud to recognize our employees with a quality timepiece and also support another Australian family business.

Thank you Amanda, Anna, Juan and Dave!

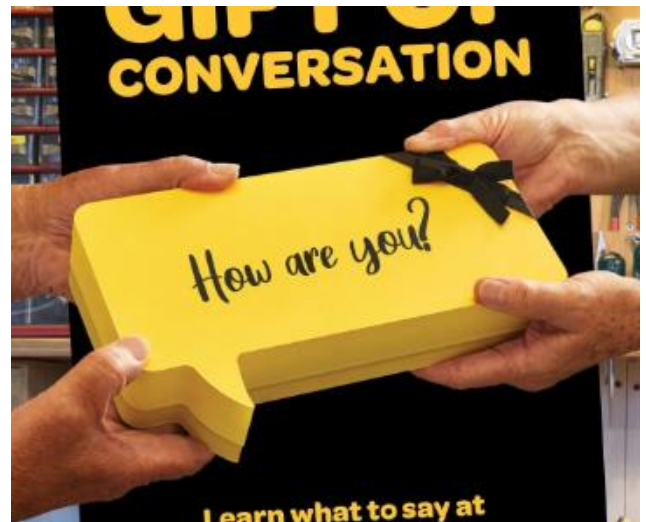


R U OK? DAY

R U Ok? Day is to inspire and empower everyone to meaningfully connect with the people around them and start a conversation with those in their world who may be struggling with life.

You don't need to be an expert to reach out - just a good friend and a great listener.

There's a heap of great information on the R U OK? Day website to give you tips on how to approach a conversation with a workmate. Click on the image to watch a video, [click here](#) to go to the website or go to ruok.org.au



FOODBANK HUNGER DRIVE

Imagine not knowing where your next meal will come from. That's the reality for thousands of Queensland families who are facing hunger right now. But you can help!



By donating to my Hunger Drive Fund-raiser, you can make sure children don't go hungry and adults don't have to skip meals just to get by.

Foodbank feeds Australians in need

every day. Foodbank in Queensland urgently needs our help, as demand for food relief this year continues to exceed what they can supply. Every \$1 you donate, creates 4 MEALS for a Queenslanders in need. To donate to Foodbank, please click on the image or go to:

hungerdrive.org.au/fundraisers/darwallagroup

BRIDGE TO BRISBANE

On Sunday 27 August over 30,000 people joined in the Bridge to Brisbane fun run, including 4 Darwalla employees. Amanda & Bob jogged the 10km's with both finishing in under 1 hour, while Anna & Kate walked the course. We teamed up with our charity partner Foodbank to help them raise funds for this worthy cause.



Pictured above is Amanda in her Foodbank 'Hunger Fighter' cape.

Pictured above right is Bob & his daughter Maddi.

Pictured below is Kate & Anna

