

COURAGE

We welcome challenges and see problems as opportunities

PEOPLE

The Victoria Hill team, the 'Vic Hill Vipers', were presented with new team polo shirts depicting their striking team logo.

Pictured from left (back): Krish, Mohamed, Dinesh C, Dammika, Kbrom, Wendy, Shahnaz, Akhil, Ahamed & Jonathan. At the front is Bereket and absent are Adam, Ajay, Devinda & Dinesh L.



WILLY'S WIRING CHARITY GOLF DAY

Breeders entered a team into the Willys Wiring charity golf day at Allora Sports Club in early April.

Darwalla fielded a four person team, who played Ambrose, helping to raise money for Ronald MacDonald house.

The team competed gallantly and thanks to Garth's talent, didn't finish last!

Thanks to Willy's wiring for putting on a great day, with \$5000 raised for this worthy charity.

From left: Lou (Breeder Services), Ahamed

(Victoria Hill Manager), Sam (Breeder Operations Manager) & Garth (Breeder Maintenance).





OWNERSHIP
We own our
work—it is our
legacy

SERVICE RECOGNITION



Bernie has worked with Darwalla in our breeder operations for 10 years. A quiet achiever, Bernie has recently been promoted to assistant manager at our new Sandy Camp rearing farm.

Thank you Bernie! She is pictured (left) with Jonathan.

Although Tracy (at right) was presented with a jacket in recognition of her 5 years with Darwalla, she also worked with us for almost a year back in 2011.

Just in time for the cooler mornings, Tracy is pictured at right in her new jacket with Jonathan.



WELCOME

We have been especially busy this month, as we are recruiting staff for a new company-owned broiler farm at Boonah plus preparing to place our new breeder facility at Bony Mountain. We are pleased to welcome the following people to Darwalla:

Hendon Syed

Mt Molar Indika, Eranga

Feed mill Leigh

• QHSE - Compliance Jodie (pictured at right)

Boonah Broiler farm Olivia (Mgr) Zachary, Abigail, Tobias

Bony Mt
 Kaylyn





THANK YOU

We are grateful to Michael, Josh & Jake for helping out in the feed mill & with feed deliveries during busy periods. Our growers and our chickens are also grateful!



UNITY
Working
together as a
team for
common goals

APPRECIATION—ANTHONY MATTHEWS

Anthony was nominated by Dave Bray, but he could well have been nominated by just about anyone who has ever turned on a switch at Darwalla. He and his team are seen everywhere around Darwalla doing all things electrical.

What is your history with Darwalla? I'm a local boy who first met some of the Benfer's in 1978 because my grandparents were living in what is now a company house near the Double Jump farm. I started with Darwalla doing work experience in the feed mill, then returned during my electrical apprenticeship with Joe Alstengeest, who was a contractor for Darwalla along with Johnny Hughes.

Tell us about your team. I can't do all the work without them. They're a good bunch who do a huge amount of jobs across the business. There's also lots of variety. Lately we've been setting up the generators at Bony Mountain, but it could be anything electrical, like control systems, pumps, generators, lights. The feed mill is an important customer, as any breakdown there could have huge impacts across the business.

What kind of work do you? Lots of troubleshooting due to the variety of equipment, some is old and undocumented, so it keeps things interesting. I love that I've been able to continue to grow & learn throughout my time here due to the variety of work, plus I get paid for doing what I enjoy. We live in a society where there's a growing lack of community & this is what I appreciate about Darwalla—we're part of the same team. This is what's kept me working here—the people, feeling of community & the opportunities to learn.



What achievements are you most proud of? The controls in the mill & shed controllers in broilers. In the early days I helped design & install a live bird unloading system at Nerang Park & I also worked on Albert's automatic chook catcher. In the early days I was quite into the machinery side, but over time I've considered how that equipment will be used by people, so it changes how I designed things now. I try to take the users perspective when designing controllers. People are the key—we all work with people & not for people. Although I'm a contractor at Darwalla, rarely am I treated like an outsider.

Who is one person you appreciate in Darwalla? Sam in the feed mill. He's amazing & one of the smartest guys I've ever met. Also Paul from Clifton Auto Ag Repairs who helps look after the hatchery chick trucks & generators. With the distance between Mt Cotton & the operations out west, it's good to be able to rely on Paul & his team.



RESPECT

We empower, support and take care of each

FLU VAX



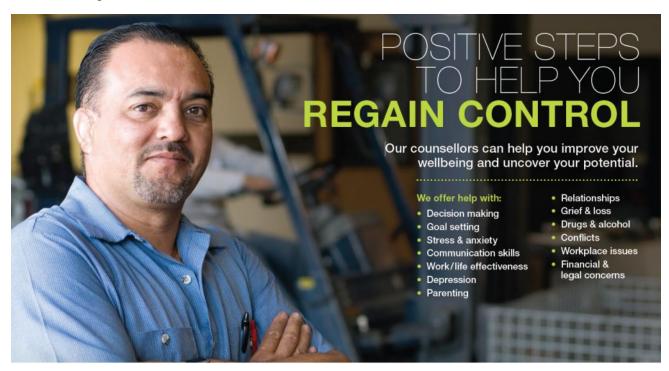
Darwalla will again reimburse the cost of this year's influenza (flu) vaccination for all employees. Please bring or email your receipt to Anna.

The flu vaccination can be given at the same time as a COVID booster.

Please consult your health care professional. You can also <u>click this link</u> or go to the Queensland Health website for more information.

EMPLOYEE ASSISTANCE PROGRAM

Darwalla offers all employees + their immediate family 3 free, anonymous & confidential counselling sessions through our provider, AccessEAP. This has now been extended to include all Darwalla's growers.



- Call 1800 818 728
- info@accesseap.com.au
- accesseap.com.au





RESPECT

We empower, support and take care of each other

RESPECT
Showing care
for people,
animals and the

environment

BIGGEST MORNING TEA FUNDRAISER



Dieters be warned—this will be a cake-full of yummy treats!

Darwalla will again raise funds (and eat cake!) for the Cancer Council's Biggest Morning Tea fundraiser, to be held on Thursday, 25th May from 10:00 am at the Mt Cotton office.

All are welcome! Bring your gold coins for a donation and an empty stomach.

FOODBANK RECEPTION

As corporate sponsors of Foodbank, Darwalla was invited to a reception at beautiful Government House in Paddington.

The Governor of Queensland Her Excellency the Honourable Dr Jeannette Young is a Patron of Foodbank. It was inspirational to hear just how much impact Foodbank has, feeding over 150,000 Queenslanders in need every week.

Another plus of saving food is the positive environmental impact.

We are proud to help others through our donations to Foodbank —it fits beautifully with one of Darwalla's core values of 'Respect'

- Showing care for people, animals & the environment
- to support & empower others and
- to treat others the way we would like to be treated.

For more information about Foodbank, <u>visit their website</u> or go to www.foodbank.org.au/?state=qld



