

COURAGE
Acting with
honesty and
integrity

PEOPLE

CELEBRATIONS!

A big congratulations to our breeder operations manager Sam who popped the big question to Diana while on holidays in her homeland of Canada.

Sam & Diana first met on our Killarney rearing farm, where Sam was the manager & Diana was a labour hire employee.

Romance blossomed amongst the chickens and years later, they're now engaged.

Our congratulations to you both!



RESPECT

We treat each
other the way we
would like to be
treated

BIRTHDAY WISHES



Pictured above are the Mt Molar crew celebrating Ben Jnr's birthday.

From left: Finau, Dan, Ben Jnr, Lui, Alex, Venkatesh & Sunil.

SERVICE RECOGNITION



Just over 5 years ago, Ravi started working in our Allora hatchery as a hatchery worker. He was a great employee so we were sad when he told us he had to move away due to his studies.

During his exit interview, Ravi mentioned his data analysis skills and how they could be applied in practice at Darwalla. We were considering our data needs at that time, so Ravi gave us some examples of his skills, and the rest is history!

NEW FLOCK

Our new Sandy Camp rearing farm has just placed their second flock of chicks.

Pictured from left are some of our Fijian crew: Jon, Ben Snr, Albert and Keli



WELCOME

A warm welcome to the following people who have joined Darwalla:

- Roy & Venkatesh – Mt Molar
- Lillian – Hendon
- Mikayla & Sambasiva – Bony Mountain
- Michael— hatchery
- Patterson, Felicity and Cathy—Sandy Camp
- Penny—Human Resources (pictured at right)



APPRECIATION—CRAIG HOLLIBONE



Craig is our maintenance planner, based at the feed mill but working across Darwalla to help keep our equipment operating.

Tell me about your history with Darwalla? I started with Darwalla in Oct 2019 and went straight into a Cert IV in Leadership and Competitive Systems, which was a great way to meet people from other parts of Darwalla.

What did you do prior to Darwalla? I did my apprenticeship with Evans Deakin as a fitter & turner on ships in a dry-dock on the Brisbane river. From there, I moved to Bradken where I worked my way up from maintenance fitter to leading hand and supervisor, before they closed down in 1999. After that, I worked as a maintenance manager at Bradken's steel foundry at Runcorn before it also closed down.

What's a normal day look like? I maintain the MEX system, our maintenance system. This helps us keep on top of preventative maintenance and orders required for future jobs. This takes me across the whole of Darwalla. MEX is also used for the purchase of repair & maintenance equipment, so I spend some time getting quotes & putting together paperwork relating to keeping our equipment maintained. I also look after our contractor management, so making sure our contractors are properly inducted and insured before they start work with us. There's a big variety in my role and I enjoy working with the different people and work areas, helping people to problem-solve to get the fix or equipment they need.

What achievements are you most proud of? I enjoy seeing projects through to the end; to start with some ideas or a rough plan, to design, plan & implement the works and then see the finished job. One of these was the vegetable oil tank project at the feed mill. This was a new project for us and there was a lot of learning along the way which required collaboration and input from the various stakeholders.

What do you enjoy doing outside of work? I enjoy working in our garden—wife Cathy and I have a great vegetable garden with corn, peas, lettuce, beans, sweet peas...I need a bigger yard! We have 5 grandkids who keep me busy and young.

Who is someone you appreciate in Darwalla? I appreciate Sam McLary, he's easy to get along with & is a big help to me & Darwalla with projects & maintenance at our farms located out west. Sam's got a great mindset & speaks honestly which makes communication easier.

FOODBANK

Foodbank offers help to a wide range of people who need assistance with affording their basic groceries. It's not just for homeless people; in fact, many people Foodbank assist are employed.

If you are ever faced with an unexpected bill and are struggling to pay for groceries, Foodbank can help. [Click here](#) or go to foodbank.org.au/find-food/?state=qld to locate your nearest Foodbank charity member.



SUPERANNUATION—6 STEPS TO SUCCESS

We are coordinating some “6 Steps to Super Success” info sessions in the coming weeks with Australian Retirement Plus. Even if you are with another fund, this information will be relevant. Please register your interest ASAP with Mimi or Kate. The topics will include:

- ⇒ Intro to Super
- ⇒ Salary Sacrifice
- ⇒ Member Contributions
- ⇒ Consolidating Super
- ⇒ Investment Choices
- ⇒ Beneficiaries
- ⇒ Insurance



OWNERSHIP

We are accountable
for our actions and
those of our team

GOING TO THE EKKA?



‘The Ekka’ is a great family event and enjoyed by many, but please remember—if you are working with our chickens, please stay away from the poultry exhibits!

If you can't get enough of chickens & would like to see them at the Ekka, please ensure you have a clear 3 days before returning to our farms/hatchery. *Biosecurity = Food Security*

We all need to be careful so we don't infect our chickens & risk our jobs. If you ever have any questions about biosecurity, please ask!

Allora BUSH CHRISTMAS

and Carols

Allora
**HERBERT ST
TOWN CENTRE**
2:00pm - 8:30pm
SATURDAY
2ND DECEMBER, 2023
Locals Supporting Locals

**SANTA
LIVE MUSIC
CAROLS
RIDES
MARKETS
FOOD VANS
SHOPPING**

**WITH REAL
LIVE REINDEER**

**ALLORA
COMMUNITY
CIRCLE**

