

**RESPECT**

We empower,  
support and take  
care of each

## NOVEMBER = MOVEMBER

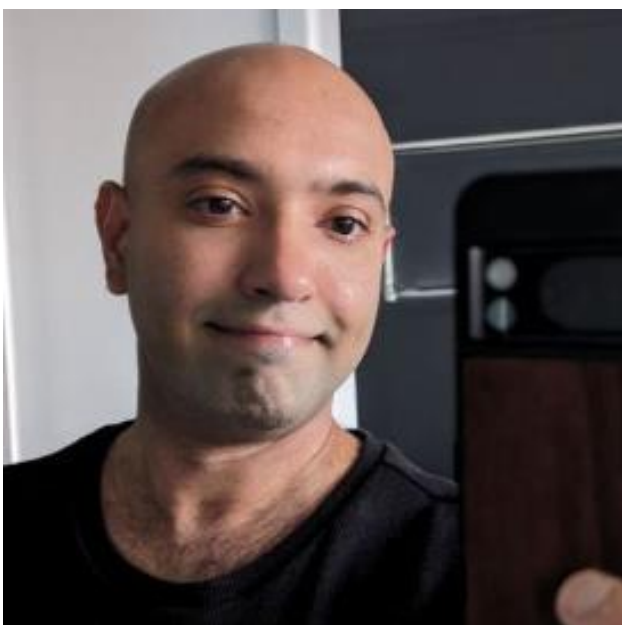
“Men will die on average 4.5 years earlier than women, and for reasons that are largely preventable. Which means that it doesn't have to be that way: we can all take action to live healthier, happier and longer lives”.



[Movember's website](https://au.movember.com) is fun and informative, so do yourself or the men in your life a favour & take a look : [au.movember.com](https://au.movember.com)

Navith from Hendon (below left) is raising money for Movember, you can donate directly to him through the Movember website or by clicking his image below.

Jonathan is also growing a Mo in November to support changing the face of men's health. Please support if you can!



## LAIDLEY VISIT

As part of the 'passport program', our Laidley rearing farm team visited Mt Cotton in early November, touring Michael's Double Jump Free Range farm, the office and Golden Cockerel. They learnt about amortization of flocks & cost controls from Dirk, the challenges of biosecurity in Free Range flocks and shopped up big at the staff shop after a tour of Golden Cockerel.

It's great for the teams to bond outside of work plus learn about other work areas and gain an appreciation of their roles. If you / your team would like to organize a visit to another site, please get in touch with the manager as biosecurity needs to be controlled.

Pictured below left (from left) in the blue biosecurity suits are: Michael, Tia, Joanne, Maryanne & Mayo, with grower Michael. Below right (from left) Mayo, Belinda (GC), Maryanne, Joanne, Tia, Michael & John (GC).



## WELCOME

Recently we welcomed the following people to Darwalla:

- Anthony in the Mt Cotton feed mill (pictured at right)
- Bharat at Mt Molar Breeder farm
- Agnar & Aravind at Vic Hill Breeder farm
- Katrine, Sajad & Mohammad at Bony Mountain







## MARK'S FAREWELL FROM HENDON



The Hendon team enjoyed a farewell for Mark & Lara, who moved from the Hendon breeder farm to take up the Bony Mountain management position. Pictured left to right are some of the teams at the Cambooya pub: Dan, Rukshan, Navith, Amila, Janani, Lily, Lara, Delma(hidden behind Lara), Mark, Hasitha holding daughter Ryley, Yuwi, Jill, Chandi & Chameera holding baby Shane.



## FOODBANK HAMPER PACKING

A group of Darwalla volunteers packed 311 boxes of foodstuffs for Foodbank. These boxes will be distributed to kids who rely on Foodbank's School Breakfast Program, to top up their pantries during the school holidays. Thank you to volunteers from left: Alison (family), Ravi, Dirk, Scott, Kate, Anna (family), Maggie (family), Phil, Bridget, Mimi, Kurt (family) & Dave.





**COURAGE**  
We persist and persevere to continuously improve

## KILLARNEY'S CHICKEN COUNTER

The crew at Killarney have made improvements to an old counter, so they are now able to accurately record the number of birds in each pen during grading.

This is important so each chick receives the optimal amount of feed for its size.



## GOLF DAYS



Darwalla sponsored two charity golf days, with employees putting in their best shots to raise money for worthy causes.

The Cleveland Rotary Club raises money through their annual golf day, where Jonathan, Dirk, Sam & Pera braved the showers of rain.

The Anglican church at Allora also put on a golf day in Allora, where gun players Sam, Lou, Ahamed and Garth came a close (and somewhat contentious) second place.

Congratulations to our players and thank you for your support to the community.

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## FARM SAFETY CALENDARS

We have a bunch of these cute & handy 2024 calendars which spread the word about essential farm safety.

Please drop into the office to pick up a free calendar to use at home or at work.

And remember—Work safe, Home safe.





## APPRECIATION—NITIN PRASAD

Nitin is one of two broiler service people. Nitin is based in Gatton so looks after our broiler growers out in the Lockyer Valley, while Will looks after our growers around the Redlands/Beaudesert. With a broad base of knowledge in the industry and a calm can-do attitude, Nitin is a great guy to work with and was nominated by Luke as someone he appreciates.

**Tell us about your history in the industry?** I started in the poultry industry in 2002 straight after Uni where I studied tropical agriculture. I first worked with Goodman Fielder, the biggest chicken producer in Fiji, where I managed breeder farms & a hatchery until I moved to Australia in 2016. My family & I experienced a huge cold shock as we moved from Fiji to Victoria in June! I worked with Hazeldene's as assistant hatchery manager in Bendigo until we decided to move to QLD for new opportunities and joined Darwalla in early 2021.

**What's a normal day look like?** I will have prepared plans to visit farms in the mornings, but this may change depending on how the birds are growing in the field, so the plans often change. I'm here to support the broiler growers by advising on animal welfare & ensuring our standards are met. I also assist with Darwalla's broiler audits with RSPCA, Yum, Turosi and FREPA which occur throughout the year.

**What achievements are you most proud of?** I've seen some highs and lows during my time working in the poultry industry, which has improved my experience & knowledge. I've seen some serious health challenges in the field but the highlight of all was the Enterococcus challenge the industry faced not so long ago. It was devastating to see bird losses and all the stress which went along with it but it was great to see everyone pull together—growers, support people, advisors—to get through this tough time together.

**What to do you enjoy doing outside of work?** I'm not a very outgoing person, so I like to spend time with my wife & kids on the weekend, watching Rugby Union and cricket.

**Who is someone you appreciate in Darwalla?** There's a lot of people who are involved, but one person I really appreciate is Mark Daly, our Gatton-based maintenance guy. He's been with Darwalla for a while so has a good depth of knowledge, he's good at what he does & keeps the place going.



# COMMUNITY

UNITY

We work together for common goals

## FOODBANK DONATIONS

Last month we provided this link to Foodbank's local member charities should you need assistance with food.

This month we've delivered empty Foodbank boxes to most Darwalla sites where non-perishable food can be donated.

These boxes will be given to one of Foodbank's local member charities to give to families in need this Christmas.

If you would like to donate some food-stuffs (or toys), please drop them into your workplace or the Darwalla office over the next 2 weeks.



## DIWALI

Diwali, also known as the Festival of Lights, is one of the most significant festivals for Hindu's and is celebrated with great enthusiasm and joy.

Variations of this festival are celebrated by other religions and it is India's most important annual event, with a 5-day festival occurring each year in autumn.

Diwali is a positive and inclusive celebration, symbolizing the triumph of light over darkness and good over evil.

RESPECT

We treat each other the way we would like to be treated



This festival brings people together, fostering a sense of unity and cultural diversity and includes dancing, candles, fireworks, gifts and of course lots of great food!

If you missed Diwali this year, pop a note in your calendar for 2024!

## BUPA CORPORATE HEALTH COVER

Darwalla employees are eligible to access Bupa Corporate health cover.

Join Bupa Corporate on an eligible product and get 6 weeks free.

Plus, receive an ongoing discount for the lifetime of your policy and 2 & 6 months waits waived on Extras (T&C's apply).

For info, click on the logo or go to: [bupa.com.au/corporate](http://bupa.com.au/corporate)



## CHRISTMAS WELLBEING

Christmas is traditionally a time for joy, a time for family and a time for giving and receiving gifts, however this is not always possible.

- ◆ If there has been a death in the family or a separation from a partner
- ◆ If you will be at work
- ◆ If Christmas is not your thing, either from a cultural or personal perspective
- ◆ If there are tensions in your family
- ◆ If you are finding finances are tight



There are many reasons Christmas may be a stressful time, but like many stressful situations, there are things you can do to minimize the pressure.

Our Employee Assistance Program can help with one-on-one confidential & anonymous phone counselling. For information & assistance, see: [accesseap.com.au/](http://accesseap.com.au/) or call 1800 818 728.

If you'd just like to read some ideas on minimizing stress at Christmas, the Victorian Government have a good website: [betterhealth.vic.gov.au/health/healthyliving/christmas-can-be-stressful](http://betterhealth.vic.gov.au/health/healthyliving/christmas-can-be-stressful), or click on the image.