

## SERVICE RECOGNITION



Mark is a quiet achiever who keeps a low profile out at our Killarney rearing farm.

He doesn't seek fame or fortune, but we have put him on the front cover of this month's newsletter not to embarrass him, but to celebrate him.

Mark has been with Darwalla for over 15 years and he was presented with a personalized Darwalla Adina watch to commemorate this occasion.

As Mark is a keen prankster, the team identified this as a good opportunity for some fun, by swapped out the shiny new Darwalla Adina watch with a dodgy plastic one!

Thanks Mark for all the hard work you do in the background to help keep the Killarney farm running smoothly!

**UNITY**  
Working as one

## STAFFING ANNOUNCEMENTS



We love a good-news story and to see our people progress in their career.

This time we are celebrating Mel (pictured at left), another quiet achiever who has worked across all 3 Darwalla rearing farms, plus the Hatchery & Breeders over a period of 8+ years.

Mel has been promoted to Assistant Manager (2IC) at our Sandy Camp rearing farm.



Also congratulations to Edwin (right), who is a relative newcomer to the Bony Mountain team, but has brought to Darwalla many years of animal husbandry experience, with 15 years in the Australian pig industry, plus over years working with poultry in the Philippines.

**OWNERSHIP**  
We own our  
work—it is our  
legacy



## STAFFING ANNOUNCEMENTS



We are also excited to announce the promotion of Reece to Leading Hand at Killarney.

Reece has worked at Darwalla for just over 3 years and has become a key part of the small Killarney team.

He has a reputation for fun and is pictured at left striking a pose while testing out the perches in the sheds.

And how gorgeous do those birds and floors look?!

## SANDY CAMP PASSPORT VISIT

While the Sandy Camp farm had no birds, it was a good opportunity for them to the fruits of their labour further down the food-chain, this time visiting our Double Jump Free Range farm.

Thanks to Julia who hosted the team before they continued to the final stage—a tour of the Golden Cockerel facility and staff shop!

Pictured below from left: Julia (DJ farm manager, Clayton, Felicity (at back), Dakota, Mel (at back) Sam, Glen & Troy (our new maintenance planner).



## WELCOME

We have recently welcomed the following people to Darwalla.

Please make them welcome and help them as they settle into their new roles.

- Graeme at the hatchery
- Gourav & Yvonne at Mt Molar. Welcome back, Yvonne!
- Hyunsu (Hans), Amal, Cassandra, Yoann & Sashi at Hendon
- Skye at Sandy Camp
- Zach at Laidley



Pictured above are some of our new team members at our February induction training session.

From left at back: Troy, Hyunsu (Hans), Byron, Sashi, Amanda, Zowie, Yvonne, Lachlan, Cassandra, Gourav & Yoann.

Seated at front: Tyler

Thank you for joining the Darwalla team—everyone's job is important as we work together to grow great chickens!

Also, thank you to the staff who spend their time training our newcomers. While it can be difficult adjusting to a new job, it can also be tiring showing and explaining a task or process to someone. That's where our values of RESPECT and UNITY come in; when dealing with newcomers, remember what it was like on your first day and treat people how you would like to be treated (Respect). And from a Unity perspective, you want this new employee to succeed, because 'team work makes the dream work' .

# FINANCIAL WELLBEING

RESPECT

We empower, support and take care of each other



## Celebrating International Women's Day

Join our super experts for a live webinar where they'll discuss:

- The unique challenges women face when it comes to growing their super
- How ART is assisting women to engage with and maximise their super balances
- Simple tips and case studies to get your super on the right track
- How financial advice can help provide better outcomes



### Register for Australian Retirement Trust's webinar today

**Date:** Thursday 7 Mar 2024 | **Time:** 12:30 - 1:30 pm QLD  
1:30 - 2:30 NSW, VIC, ACT | 1:00 - 2:00 pm SA | 10:30 - 11:30 am WA

**Register by scanning the QR code with your mobile device or click here.**

The webinar will be hosted via Zoom and a recording will be made available following the event.

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There are spaces available for next Wednesday—please contact Kate ASAP to join!

## Partner Invitation

# Food For Kids 2024 Hamper Packing



As one of Foodbank Queensland's valued Corporate Partners, your team is invited to volunteer at the Food Distribution Centre to support Queensland school children in need!

## Program Overview

Did you know that Foodbank's School Breakfast Program doesn't run on school holidays? Sadly, hunger doesn't stop when school does. Help Foodbank to pack and distribute special food hampers to sustain children over the school holiday period.

Each and every year, Foodbank Queensland provides a regular and reliable supply of breakfast staples to over 300 Queensland schools. We partner with front line charities to distribute the food across the state, supplying bread, milk, cereal and fruit to help feed Queensland students who don't have enough food to eat. Sadly during the school holidays this support stops, but many families still desperately need our help.

This program is a wonderful cause aligned activity that incorporates team building, food relief education and social good. Book your team volunteering session today!



## Program Sessions

2pm – 5pm  
8-12 attendees

Program 1  
Wednesday  
6 March 2024

Program 2  
Wednesday  
29 May 2024



## Program Timings

2:00pm	Arrive at Foodbank Queensland's Food Distribution Centre 179 Beverley St, Morningside
2:10pm	Behind the Scenes Tour
2:15pm – 4:30pm	Hamper Packing
4:30pm	Group Photos with Hamper Total
4:45pm	Light refreshments
5:00pm	Session Concludes

## BOOK TODAY

These volunteering sessions are popular and book quickly. please email to secure your place  
[hadmin@darwalla.com.au](mailto:hadmin@darwalla.com.au)

## EMOTIONAL CURIOSITY

This is an excerpt from [Kirsten Ferguson](http://www.kirstinfernuson.com) (www.kirstinfernuson.com), a respected Australian leader. In this snippet, she writes about emotional curiosity, which can be a great way of preventing tension, both at home and in the workplace.



*Despite allegedly being 'reality' television there is not much in these shows that reflects real life, at least not for most of us. Can you imagine if cast members were actually willing to listen to different perspectives and ask questions without judgement, if they were prepared to be emotionally curious?*

*Being emotionally curious about other people and what makes them tick allows us to ask questions to build connection and trust. Emotional curiosity is listening to other people without assuming you know what they are going to say.*

*Being emotionally curious is not firing off questions and being insensitive to the feelings of others, but asking open questions without judgement in an effort to understand, rather than win, an argument. Absorbing what is being said by another and integrating it into our understanding of the conversation, circumstances or situation all involves emotional curiosity.*

So the next time something raises your eyebrows, first start with curiosity. Who knows what you might discover. Our Employee Assistance Program can help you with workplace conflict.

To book an appointment, contact AccessEAP on 1800 818 728.