



RESPECT

We empower,
support and take
care of each

HAPPY NEW YEAR!

The year started with a tour of the hatchery for our Hendon Breeder team, who were able to follow the process between delivering their eggs and dispatching the chicks. The team had a short clean-out to prepare for their current flock, reared at Sandy Camp.



OWNERSHIP

We own our
work—it is our
legacy

HATCHERY EXPANSION UPDATE

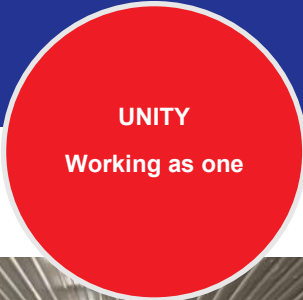
With the hatchery building extension complete, the work has continued on the inside moving and setting up new restore machines, setters and hatchers to be able to produce more chicks, so we can all eat more chicken!

This has been an enormous task and our thanks go to all those involved from the hatchery, especially Aleksandra, Venkat, Deniss, Kurt, Chris and Cameron.

Not only machine movements, there have been lots of staff shuffling to accommodate new schedules and leave over Christmas. Thank you to everyone for your commitment during these busy times.

Pictured right is the 4th setter room running at full capacity.





GOLDEN COCKEREL FARM VISIT

Golden Cockerel have taken a leaf out of Darwalla's book and are sending some of their staff to our facilities in order to understand and appreciate the complex process of producing a healthy bird.

In December, a small group visited Sandy Camp rearing farm & Bony Mountain production farm. Thanks to both teams for welcoming them & taking the time out of your busy schedules.

From left to right - Tamara Schultz (Quality Assurance Manager), David Pinner, Cecilia Dangwa, Jason Conway.



WELCOME

In the last two months we have welcomed some new faces to Darwalla. Please make them welcome and help them as they settle into their new roles.

- Troy as the Maintenance Planner at Mt Cotton feed mill (pictured at right). Troy will take over the role from Craig who left Darwalla on 16th January for semi-retirement.
- Adrian, Madhuri, Zowie and Tyler in the hatchery
- David at Back Plains
- Ashab and Iran at Bony Mountain
- Joshua at Laidley, also welcome back Andrew & Charlotte
- Luka, Charles and Roshan at Victoria Hill
- Alok at Mt Molar
- Jude, Angela, Hyunsu and welcome back Lachlan

Thank you for joining the Darwalla team—everyone's job is important as we work together to grow great chickens!



PEOPLE

CELEBRATIONS

RESPECT

We treat each other the way we would like to be treated



Above: the team at Back Plains celebrating Diwali

Below: the extended Hendon crew celebrating Christmas



SAFETY & COMMUNITY

COURAGE

We persist and persevere to continuously improve

ROAD SAFETY



One of our staff were travelling out west on a rural road when they witnessed a car accident.

When calling 000, not being a local, they were unable to advise emergency services their exact location.

Thankfully, they had installed the Emergency Plus app on their phone, providing precise GPS coordinates which guided emergency services to the location.

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ALLORA SCHOOL SPONSORSHIP

It's a win for all when our local communities thrive!

As a large local employer, Darwalla sponsored a prize for Year 10 students from Allora State School who excelled in their chosen traineeships.

Allora State School only provides education up to Year 10 and through this sponsorship, we are hoping to strengthen the industry-community connections for the benefit of students and our workplaces.

The 2023 awards were awarded to:

Tom Wallace – Certificate 3 Carpentry.

Tom will be continuing his career in 2024 by transitioning to a full time apprenticeship.

Abbey Wallace – Certificate 3 Hospitality.

Abbey will be attending Assumption College in Warwick in 2024 and will continue her traineeship at Katie's Cocktails.

Ella Fitzgerald – Certificated in Retail.

Ella will complete her Senior education at Clifton SHS and will continue her traineeship at Allora Pharmacy from 2024.

Congratulations to these motivated students!



COMMUNITY

UNITY

We work together for common goals

ALLORA SHOW

The Allora Show will be held on Friday 9th & Saturday 10th February 2024

Darwalla is a proud sponsor of the Allora Show, which offers a huge array of entertainment, from hobbies to horses and crafts to cattle! For information, please see their webpage: allorashow.org.au/

If visiting the show, please be mindful of our bird health and biosecurity and stay away from the birds and poultry.



FESTIVE SEASON DONATIONS

Thank you to everyone who donated foodstuffs to Foodbank this Christmas.

We distributed boxes of donated food to the Lighthouse Community Centre in Warwick and Champions Support Services in Victoria Point.



The [Lighthouse Community Centre](#) is an emergency relief organisation operates to help Warwick's most vulnerable community members. They offer food distribution, emergency hampers, blankets, and domestic violence services. Their Op Shop provides inexpensive clothing as well as funding their charitable activities. You can find the Lighthouse Community centre on the corner of Guy & Grafton St in Warwick.

[Champions Support Services](#) are located in Beveridge Road Victoria Point. They exist to support the local community who are experiencing hardship through food insecurity. They provide an opportunity for every family/individual to put nutritional food on the dinner table at an unbelievable cost.

Pictured above is Akhil from our Victoria Hill Breeder farm with their donated foodstuffs.

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Partner Invitation

Food For Kids 2024 Hamper Packing



As one of Foodbank Queensland's valued Corporate Partners, your team is invited to volunteer at the Food Distribution Centre to support Queensland school children in need!

Program Overview

Did you know that Foodbank's School Breakfast Program doesn't run on school holidays? Sadly, hunger doesn't stop when school does. Help Foodbank to pack and distribute special food hampers to sustain children over the school holiday period.

Each and every year, Foodbank Queensland provides a regular and reliable supply of breakfast staples to over 300 Queensland schools. We partner with front line charities to distribute the food across the state, supplying bread, milk, cereal and fruit to help feed Queensland students who don't have enough food to eat. Sadly during the school holidays this support stops, but many families still desperately need our help.

This program is a wonderful cause aligned activity that incorporates team building, food relief education and social good. Book your team volunteering session today!



Program Sessions

2pm – 5pm
8-12 attendees

Program 1
Wednesday
6 March 2024

Program 2
Wednesday
29 May 2024



Program Timings

2:00pm	Arrive at Foodbank Queensland's Food Distribution Centre 179 Beverley St, Morningside
2:10pm	Behind the Scenes Tour
2:15pm – 4:30pm	Hamper Packing
4:30pm	Group Photos with Hamper Total
4:45pm	Light refreshments
5:00pm	Session Concludes

BOOK TODAY

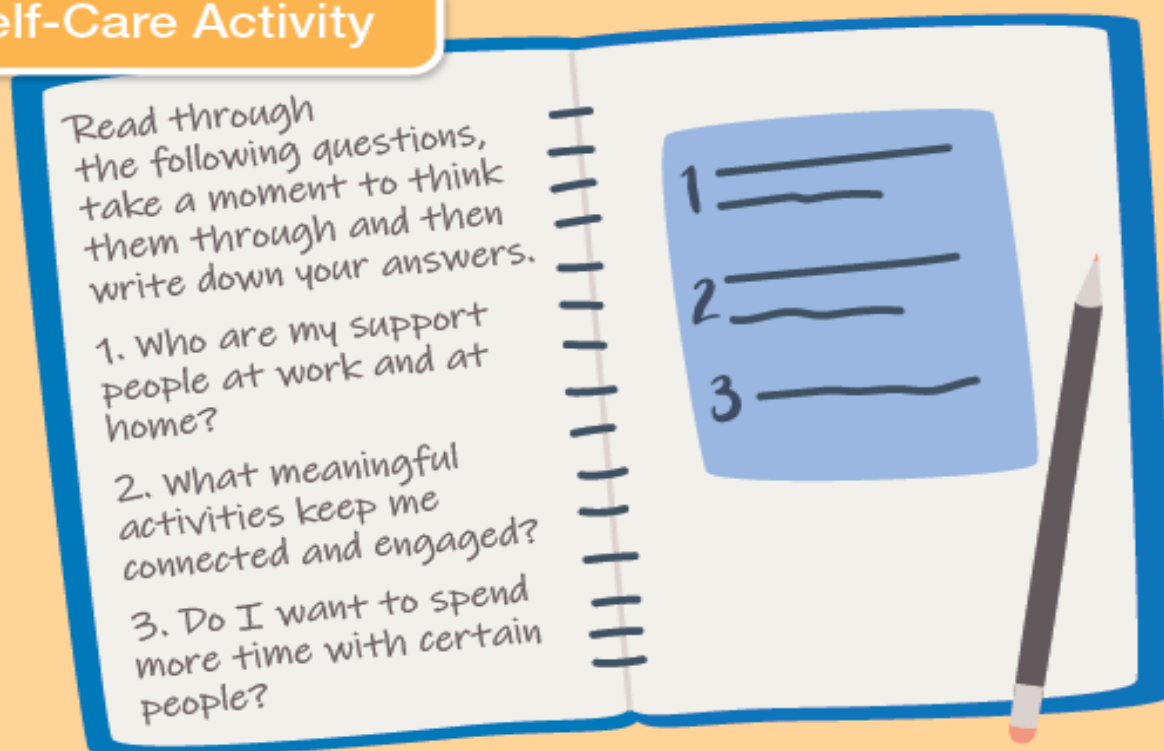
These volunteering sessions are popular and book quickly. please email to secure your place
hadmin@darwalla.com.au



What boosts your self-care?

It's important to keep track of the people and activities that make us feel better when we're feeling stressed or down. Reflecting on who or what replenishes us, and choosing to spend more of our time with them or doing activities that we enjoy, helps to boost our wellbeing.

Self-Care Activity



AccessEAP can support you - We all need a helping hand now and then. We provide a safe space to speak about your self-care, mental health and wellbeing. Anything discussed is confidential and not shared with your workplace.



1800 818 728

Web: accesseap.com.au
App: AccessMyEAP



AccessEAP: Your mental health and wellbeing service. Confidential and free, it offers access to counselling, coaching and resources.