

## SERVICE RECOGNITION

Mt Molar breeder production Farm Manager Lava (pictured at right with Jonathan) celebrates 10 years with Darwalla.

Lava is known for his quiet & gentle leadership and cheeky smile.

Lava joined us as a farm hand in 2014, progressing to assistant manager in 2018 at Back Plains and then Mt Molar, and has been in his current position since 2022.

Thanks Lava, we appreciate you!



Also celebrating a milestone of 5 years is Jill (pictured below with Jonathan) from Bony Mountain.

Jill first worked at Hendon and was integral in setting up our new Bony Mountain Breeder Production farm, where she is now a key member of the team.

Jill is a keen endurance horse rider and participated in a breast cancer fundraiser, riding 80km over a weekend on her horse, Blue Beatson.

The event raised over \$4700 for the Breast Cancer Foundation. Well done, Jill!

Image by Sarah Sullivan Photography



## INTERNATIONAL WOMENS DAY

This year's International Women's Day (IWD) was about inclusion with an aim to:

- ◆ Celebrate women's achievement.
- ◆ Raise awareness about discrimination.
- ◆ Take action to drive gender parity.

The day was reported somewhat controversially this year, as it was around the time the Gender Pay Gap information was made public.

Darwalla's workforce comprises a mix of approximately one third women and two thirds men; we could encourage more women to work at Darwalla.



While we pay our workers equally, because we have more men than women in managerial positions, Darwalla's median pay gap is 4%. This percentage is the same across agriculture and better than the overall national figure of 15%.

For more information, go to [wgea.gov.au/the-gender-pay-gap](http://wgea.gov.au/the-gender-pay-gap)

Pictured above are the beautiful Mt Molar ladies, from left: Bernie, Chrissy, Cherry, Rachael and Yvonne.

Below are some of our ladies at a Redlands Coast IWD lunch, from left: Loretta, Louisa, Amanda, Kate and Bridget.



RESPECT

We communicate  
openly, honestly  
& carefully

## WELCOME

We have recently welcomed the following people to Darwalla.

Please make them welcome and help them as they settle into their new roles.

- ♦ VIAN—Broiler Maintenance at Gatton
- ♦ JESSE, KHOERUN, ADINDA, SUSANTI, JAZ & TYSON—Hatchery
- ♦ OSHYN & NOEL —Mt Cotton feed mill
- ♦ ABUL, CHRISTOPHER & welcome back JOANNE & TIA —Laidley
- ♦ BLAKE—Mt Cotton maintenance
- ♦ VERONICA, VIVIANA & ALAN—Bony Mountain

UNITY

We share our  
successes and  
trust each other

## CONGRATULATIONS!

Welcome to little Ruby Isabel, daughter of our Breeder Service person, Lou and her wife Tracy. Ruby was born mid-April and is a much-awaited addition to their family. Congratulations!

Thanks to Kyle who is stepping up to assist while Lou takes maternity leave and also the Killarney team who are managing to share Farm Manager Kyle.



## CELEBRATING MULTICULTURALISM

We enjoy a very multi-cultural workforce at Darwalla, with employees originating from at least 26 countries as well as First Nations employees.

While the majority of our employees identify as 'Australian', we currently employ people born in the following countries:

Australia, India, Sri Lanka, Fiji, Colombia, England, South Africa, Taiwan, New Zealand, Italy, Philippines, France, Indonesia, Ethiopia, Denmark, Germany, Korea, Bangladesh, Mauritius, Eritrea, Nigeria, Latvia, Congo, Uruguay, Russia & Zimbabwe.

While Christians may have observed Lent & celebrated at Easter, our Muslim colleagues have just finished a month of fasting, known as Ramadan, when the devout abstain from food and drink between dawn and sunset. 11 April was the 'festival of breaking the fast' (Eid el Fitr), a joyous occasion that marks the end of Ramadan where families and friends join together to eat delicious foods—a commonality with every community or religion.

Let's celebrate our multi-cultural workforce & share stories to connect with each other.



Pictured above is Ahamed (second from right) with some current & former Darwalla team members celebrating Eid.

From left: Imran, Ismail, Aslan, Parvez, Fahim, Mohamed (with son Muaz), Abdul, Abdu, Ahamed (plus son Yahiya) & Adam

Next opportunity Wed  
29th May—family  
members welcome!

## Partner Invitation

# Food For Kids 2024 Hamper Packing



As one of Foodbank Queensland's valued Corporate Partners, your team is invited to volunteer at the Food Distribution Centre to support Queensland school children in need!

## Program Overview

Did you know that Foodbank's School Breakfast Program doesn't run on school holidays? Sadly, hunger doesn't stop when school does. Help Foodbank to pack and distribute special food hampers to sustain children over the school holiday period.

Each and every year, Foodbank Queensland provides a regular and reliable supply of breakfast staples to over 300 Queensland schools. We partner with front line charities to distribute the food across the state, supplying bread, milk, cereal and fruit to help feed Queensland students who don't have enough food to eat. Sadly during the school holidays this support stops, but many families still desperately need our help.

This program is a wonderful cause aligned activity that incorporates team building, food relief education and social good. Book your team volunteering session today!



## Program Sessions

2pm – 5pm  
8-12 attendees

Program 1  
Wednesday  
7 March 2024

Program 2  
Wednesday  
29 May 2024



## Program Timings

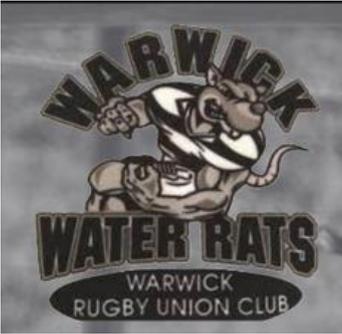
2:00pm	Arrive at Foodbank Queensland's Food Distribution Centre 179 Beverley St, Morningside
2:10pm	Behind the Scenes Tour
2:15pm – 4:30pm	Hamper Packing
4:30pm	Group Photos with Hamper Total
4:45pm	Light refreshments
5:00pm	Session Concludes

## BOOK TODAY

These volunteering sessions are popular and book quickly. please email to secure your place  
[hadmin@darwalla.com.au](mailto:hadmin@darwalla.com.au)

## SPORTING SPONSORSHIP

Some of our Fijian Pacific Labour Scheme employees are keen Rugby Union players. Pictured at right are Keli and Jon who play for the Warwick Water Rats.



Come & support them and their team on Saturday 27th April at Risdon Oval, Warwick, for the Warwick Water Rats Cultural Round.

The club wishes to acknowledge and celebrate the various and varied cultures



that make up their Senior Men's team.

Proceeds from this day will go towards supporting our Pacific Islander players to play rugby in Australia.



## BIGGEST MORNING TEA

It's Biggest Morning Tea time again!

The 12th morning tea at the Darwalla main office in Mt Cotton is on Wednesday, 22nd of May, from 10:00 am.

Please mark the date in your calendar and start planning cakes, biscuits, slices and muffins. For inspiration, information and recipes please head to [www.biggestmorningtea.com.au](http://www.biggestmorningtea.com.au). Details on how to donate will be available soon.

If you can't make it to Mt Cotton, please consider hosting an event at your site and share the details, so we can raise a cup with you.